

MAHINDRA ELECTRIC MOBILITY LIMITED

ANNUAL REPORT

2019-20

DIRECTORS' REPORT

Your Directors present their Twenty Fourth Report together with the audited financial statement of your Company for the year ended 31st March, 2020.

FINANCIAL HIGHLIGHTS AND STATE OF COMPANY'S AFFAIRS

(Rs. in Lakhs)

Particulars	For the year ended 31 st March, 2020	For the year ended 31 st March, 2019
Total Income	27,890	25,130
Loss before Depreciation, Finance costs and Taxation	28	1,266
Less: Depreciation & Amortisation	5,062	3,936
Loss before Finance costs and Taxation	5,090	5,202
Less: Finance costs	433	96
Loss before Tax	5,523	5,298
Less: Taxation	-	-
Loss for the year	5,523	5,298
Carryforward losses for the previous years	74,017	68,648
Networth	26,822	28,042

No material changes and commitments have occurred after the close of the year, under review, till the date of this Report which would affect the financial position of your Company except the impact due to Covid-19 detailed under operations below.

OPERATIONS

Your Company's total income is higher by 11% mainly due to increase in sales of 3-Wheeler.

During the year under review, your Company was the first company in the country to be the beneficiary of the FAME-II subsidy scheme announced by the government of India. The three wheeler range 'TREO', was instrumental in achieving the volume growth during the financial year. The product was well received all over the country. The product has seen significant penetration in the north eastern and southern markets.

The onset of Covid-19 in China started impacting supply chain early in Q4 FY20. The impact on actual volumes in India was minimal in Q4. The impact on volumes was only during the second half of March where a nationwide lockdown was announced due to the onset of Covid-19 in India. Both the supply chain and the volumes have been severely impacted ever since. The pickup in demand has been slow and steady ever since the slight easing of lockdown was announced. The business impact will be evident for Q1 of FY21.

Your Company commenced construction of its new manufacturing facility in Chakan to boost its manufacturing capacity. The infrastructure of the facility is near its completion. Your company also boasts of the first SMT (Surface Mount Technology) assembly line within Mahindra which is setup in the Chakan facility.

Your Company received following awards during the year:

- Safety award from the Karnataka government
- Quality award from the Quality Circle Forum of India
- Science Based Target - 2nd Approved automobile manufacturing company in Globe & 1st in India.

During the year under review, your Company also completed following marketing initiatives to boost the sales:

- Active involvement in building the EV ecosystem by participating in multiple events at the state and national level as thought leaders.
- Showcased our upcoming range of products at the Auto Expo 2020 in Noida where electric vehicles took centre stage

Your Company continued to invest in Research & Development, development of new EV models and technology platforms and Capacity expansion, which consumed a significant part of your Company's financial resources.

BUSINESS OUTLOOK AND FUTURE PROSPECTS

During the course of the year, your Company increased its sales volumes by 100% as compared to previous year. The growth has been primarily driven by TREO, our industry benchmark electric 3w and our existing fleet customers

In parallel, it continued investing in new technologies (High voltage, high capacity drivetrain) to expand its offerings within M&M's portfolio of vehicles and explore synergies with other group companies.

Investments made this year on capacity expansion, new products for the domestic and global markets and infrastructure development will place your Company well to deliver on existing pipeline orders & product development programs while expanding its product line as well as exploring new markets in the near future.

DIVIDEND

In view of the losses, your Board of Directors do not recommend dividend for the year under review.

AMOUNTS TRANSFERRED TO RESERVES

The Board of your Company decided not to transfer any amount to reserves for the year under review.

SHARE CAPITAL

The Authorised Share Capital of your Company as on 31st March, 2020 stood at Rs. 400,00,00,000/- (Rupees Four Hundred Crores) divided into 40,00,00,000 (Forty Crores) Equity Shares of Rs. 10/- each.

The paid-up Share Capital of your Company as on 31st March, 2020 stood at Rs. 323,19,03,100/- (Rupees Three Hundred and Twenty-Three Crores Nineteen Lakhs Three Thousand One Hundred) divided into 32,31,90,310 (Thirty Two Crores Thirty One Lakhs Ninety Thousand Three Hundred and Ten) Equity Shares of Rs. 10/- each.

During the year, your Company allotted 1,57,40,445 (One Crore Fifty-Seven Lakhs Forty Thousand Four Hundred and Forty-Five) Equity Shares on 31st May, 2019 for cash at a price of Rs. 25.48 per share on rights basis.

Your Company further allotted 30,055 (Thirty Thousand and Fifty-Five) Equity Shares and 68,035 (Sixty Eight Thousand and Thirty Five) Equity Shares on 12th September, 2019 and 21st October, 2019 respectively for cash at a price of Rs. 24.90 per share pursuant to exercise of stock options granted under the MEML Employees Stock Option Scheme – 2017.

SUBSIDIARY, ASSOCIATE AND JOINT VENTURE COMPANY

The Company does not have any subsidiary, associate or joint venture company.

BOARD OF DIRECTORS

Composition:

Composition of the Board of Directors of the Company is as under: -

Name of Director and DIN	Designation	Executive/Non-Executive Director	Independent / Non-Independent Director
Dr. Pawan Goenka (DIN: 00254502)	Chairman	Non-Executive Director	Non-Independent Director
Mr. V S Parthasarathy (DIN: 00125299)	Director	Non-Executive Director	Non-Independent Director
Ms. Sonali Kulkarni (DIN: 00203701)	Director	Non-Executive Director	Independent Director
Mr. Ravindra Dhariwal (DIN: 00003922)	Director	Non-Executive Director	Independent Director
Mr. Arvind Mathew (DIN:01377003)	Director	Non-Executive Director	Non-Independent Director
Mr. Ruzbeh Irani (DIN: 01831944)	Director	Non-Executive Director	Non-Independent Director
Mr. Vijay Nakra* (DIN:02638616)	Additional Director	Non-Executive Director	Non-Independent Director
Mr. Mohammed Turra* (DIN: 08736844)	Additional Director	Non-Executive Director	Non-Independent Director

Mr. Mahesh Babu** (DIN:08736697)	Managing Director	Executive Director	Non-Independent Director
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* Appointed as Additional Directors w.e.f. 6th May, 2020 at the Board Meeting held on 6th May, 2020.

** Appointed as Additional Director and also Managing Director of the Company designated as Managing Director and CEO of the Company with effect from 7th May, 2020.

Your Company has received declarations from Mr. Ravindra Dhariwal and Ms. Sonali Kulkarni, Independent Directors, to the effect that they meet the criteria of independence as laid down under Section 149 of the Companies Act, 2013.

Mr. V S Parthasarathy (DIN 00125299) retires by rotation at the forthcoming Annual General Meeting, and being eligible, has offered himself for re-appointment. The Company has received Notice of resignation from Mr. Rajan Wadhera with effect from close of the business hours of 6th May, 2020.

Mr. Vijay Nakra (02638616) and Mr. Mohammed Turra (08736844) pursuant to the recommendations of the Nomination & Remuneration Committee, have been appointed as the Additional Directors on the Board of the Company with effect from 6th May, 2020. At the Board Meeting held on 6th May, 2020, Mr. Mahesh Babu (DIN: 08736697), Chief Executive Officer of the Company, pursuant to the recommendations of the Nomination & Remuneration Committee, has been appointed as an Additional Director and also Managing Director of the Company designated as Managing Director and CEO of the Company with effect from 7th May, 2020. As Mr. Vijay Nakra, Mr. Mohammed Turra and Mr. Mahesh Babu hold office upto the date of the forthcoming Annual General Meeting (AGM) of the Company, it is proposed to appoint them as Directors at the said AGM. The Company has received the requisite Notices from a Member in writing proposing their appointments as Directors at the forthcoming AGM.

All the Directors of your Company have given requisite declarations pursuant to Section 164(2) of the Companies Act, 2013 that they are not disqualified from being appointed/reappointed as Directors of the Company.

Mr. Ravindra Dhariwal and Ms. Sonali Kulkarni, Independent Directors of the Company have registered themselves with the Indian Institute of Corporate Affairs (IICA) and their names have been included in the Independent director's Databank in compliance with Rule 6(1)(b) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

Re-appointment of an Independent Director of the Company for a second term

The Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee and on the basis of performance evaluation of Independent Directors and taking into account the business knowledge, experience and the substantial contribution made by Ms. Sonali Kulkarni during her tenure, recommended to the Members that the continued association of Ms. Sonali Kulkarni as an Independent Directors of the Company would be beneficial to the Company. The Board recommended the re-appointment of Ms. Sonali Kulkarni for a second term of 5

(five) consecutive years on the Board of the Company commencing from 31st March, 2020 to 30th March, 2025, as an Independent Director of the Company, not liable to retire by rotation. In the opinion of the Board of your Company, Ms. Sonali Kulkarni possesses the requisite expertise, integrity, experience and proficiency to act as an Independent Director of the Company. Ms. Sonali Kulkarni will be appearing for online proficiency self-assessment test as per Rule 6(4) of the Companies (Appointment and Qualification of Directors) Rules, 2014 ("the said Rule") within the timeframe specified therein. The Company had received the requisite Notice from Member in writing proposing her appointment as an Independent Director.

The Company had also received declaration Ms. Sonali Kulkarni that she meets the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013.

The said re-appointment was approved by the Members at the Extra- Ordinary General Meeting of the Company held on 21st March, 2020.

Evaluation of performance

Questionnaires/Feedback templates for annual evaluation were circulated to each Board member and duly filled in questionnaires/responses were submitted to the Chairman of the Board for facilitating the formal annual evaluation. Based on the feedback, the Board carried out the annual evaluation of performance of its own, its committees and individual Directors including independent directors at the meeting of the Board held on 6th May, 2020.

MEETINGS OF THE BOARD AND GENERAL MEETING:

The Board met four times during the year under review, i.e. on 24th April, 2019, 24th July, 2019, 21st October, 2019, and 29th January, 2020. The gap between two consecutive Board Meetings did not exceed 120 days.

The 23rd Annual General Meeting (AGM) of the Company was held on 25th July, 2019. An Extra-Ordinary General Meeting of the Company was held on 21st March, 2020.

The attendance of Directors at the meetings of the Board of Directors, during the year under review, was as under:-

Sr. No.	Name of Directors	No. of meetings attended out of 4 meetings held
1	Dr. Pawan Goenka	4
2	Mr. V S Parthasarathy	3
3	Ms. Sonali Kulkarni	4*
4	Mr. Ravindra Dhariwal	4
5	Mr. Rajan Wadhera	3
6	Mr. Arvind Mathew	3
7	Mr. Ruzbeh Irani	4

*attended the meeting held on 24th April, 2019 through Video Conference

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to section 134(3)(c) of the Companies Act, 2013, your Directors, based on representation received from the operating management, and after due enquiry, confirm that:

- (i) in the preparation of the annual accounts, the applicable accounting standards have been followed;
- (ii) Accounting policies have been selected in consultation with the Statutory Auditors and these have been applied consistently and reasonable and prudent judgments and estimates have been made so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2020 and of the Loss of the Company for the year ended on that date;
- (iii) proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (iv) the annual accounts have been prepared on a going concern basis.
- (v) Proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

COMPLIANCE WITH THE PROVISIONS OF SECRETARIAL STANDARD 1 AND SECRETARIAL STANDARD 2

The applicable Secretarial Standards, i.e. SS-1 and SS-2, relating to 'Meetings of the Board of Directors' and 'General Meetings', respectively, have been duly complied by your Company.

MEETING OF INDEPENDENT DIRECTORS

The Independent Directors of the Company met on 24th April, 2019 without the presence of the Chairman or other Non-Independent Directors or Chief Financial Officer or any other Management Personnel. The Meeting was conducted in an informal and flexible manner to enable the Independent Directors to discuss matters pertaining to, inter alia, review of performance of Non-Independent Directors and the Board as a whole, review the performance of the Chairman of the Company (taking into account the views of the Executive and Non-Executive Directors), assess the quality, quantity and timeliness of flow of information between the Company Management and the Board that was necessary for the Board to effectively and reasonably perform their duties.

COMMITTEES OF THE BOARD

Audit Committee

The present Composition of Audit Committee is as follows: -

Name of Director	Designation
Mr. V S Parthasarathy	Chairman
Ms. Sonali Kulkarni	Member
Mr. Ravindra Dhariwal	Member

The Audit Committee met four times during year under review, i.e., on 24th April, 2019, 24th July, 2019, 21st October, 2019, and 29th January, 2020 and complied with the terms of reference assigned to the Committee from time to time. The attendance of Members of the Committee at the meetings of the Audit Committee for the year under review, was as under:-

Name of Director	No. of meetings attended
Mr. V S Parthasarathy	4
Ms. Sonali Kulkarni	4*
Mr. Ravindra Dhariwal	4

*attended 24th April, 2019 meeting through Video Conference

All the recommendations of the Audit Committee were accepted by the Board.

Nomination and Remuneration Committee

The present Composition of Nomination and Remuneration Committee is as follows: -

Name of Director	Designation
Ms. Sonali Kulkarni	Chairman
Dr. Pawan Goenka	Member
Mr. V S Parthasarathy	Member
Mr. Ravindra Dhariwal	Member

The Nomination and Remuneration Committee met four times during year under review, i.e., on 24th April, 2019, 24th July, 2019, 21st October, 2019, and 29th January, 2020.

The attendance of Members of the Committee at the meeting of the Nomination and Remuneration Committee for the year under review, was as under:-

Name of Directors	No. of meetings attended
Ms. Sonali Kulkarni	4*
Dr. Pawan Goenka	4
Mr. V S Parthasarathy	4
Mr. Ravindra Dhariwal	4

*attended 24th April, 2019 meeting through Video Conference

KEY MANAGERIAL PERSONNEL

Pursuant to Section 203 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Key Managerial Personnel of your Company are as below:

1. Mr. Mahesh Babu – Managing Director and CEO of the Company
2. Mr. Saroj Khuntia - Chief Financial Officer of the Company
3. Mr. Jignesh Parikh - Company Secretary of the Company

During the year under review, Mr. A Narayana Swamy ceased to be Manager of the Company with effect from 10th December, 2019. Mr. Mahesh Babu , Chief Executive Officer of the Company has been also appointed as Managing Director of the Company w.e.f. 7th May, 2020. Mr. Saroj Khuntia has resigned as Chief Financial Officer of the Company w.e.f. 1st June, 2020 and Mr. Ashish Lath, has been appointed as Chief Financial Officer of the Company w.e.f. 1st June, 2020.

POLICY FOR REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES AND CRITERIA FOR APPOINTMENT/ REMOVAL OF DIRECTORS AND SENIOR MANAGEMENT PERSONNEL

Your Board has, in place, policies for the appointment/removal of directors and senior management personnel together with the criteria for determining qualifications, positive attributes and independence of directors and remuneration of directors, key managerial personnel and other employees. These were on the basis of recommendation of the Nomination and Remuneration Committee.

These policies are provided as **Annexure I** and form part of this Report.

RISK MANAGEMENT POLICY

The Board has a Risk Management Policy in place. The Policy helps in identifying elements of risk if any which may threaten the existence of the Company and managing the risks associated with the business of the Company.

VIGIL MECHANISM

Your Company has, in place, a vigil mechanism for directors and employees to facilitate reporting of genuine concerns/make protected disclosures to the Chairman of the Audit Committee in respect of actual or suspected fraud or violation of the Company's Codes or Policies or genuine grievances or concerns or any improper activity. The mechanism provides for adequate safeguards against victimization of persons reporting/disclosing and makes a provision for direct access to the Chairman of the Audit Committee.

POLICY ON PREVENTION OF SEXUAL HARASSMENT

The Company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

During the year under review, no complaints were received under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

INTERNAL FINANCIAL CONTROLS

Your Company has implemented a system of internal controls and monitoring procedures as well as internal financial controls on financial statement and the same is in the opinion of the Board, commensurate with the Company's size and operations. Your Company conducts internal audit through an independent agency to assess the adequacy of financial and operating controls for the business of the Company. Significant issues, if any, are brought to the attention of the Audit Committee. Statutory Auditors and Internal Auditors from Mahindra and Mahindra Limited are invited to attend Audit Committee meetings.

STATUTORY AUDITORS & AUDIT REPORT

M/s. B S R & Co. LLP, Chartered Accountants (Firm Registration Number 101248W/W-100022) were appointed as the Statutory Auditors of the Company to hold office for a period of 5 years from the conclusion of the 21st Annual General Meeting (AGM) till the conclusion of the 26th AGM of the Company to be held in the year 2022.

The Auditors' Report does not contain any qualification, reservation or adverse remark.

SECRETARIAL AUDITOR AND AUDIT REPORT

M/s. P K Pande & Associates, Company Secretaries in practice, were appointed as the Secretarial Auditor for the year ended 31st March, 2020 pursuant to Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The firm has changed its name during the year to M/s. P. Venkatesh & Associates, Company Secretaries.

In terms of provisions of sub section 1 of section 204 of Companies Act, 2013, the Company annexed to this Board Report as **Annexure II**, a Secretarial Audit Report given by the Secretarial Auditors. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

REPORTING ON FRAUDS BY AUDITORS

During the year under review, the Statutory Auditors and Secretarial Auditors have not reported any instances of frauds committed in the Company by its officers or employees to the Audit Committee under section 143 (12) of the Companies Act 2013 and Rules made thereunder, details of which are required to be furnished in this report.

COST RECORDS

The Company is not required to maintain cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013.

CORPORATE SOCIAL RESPONSIBILITY

The provisions relating to Corporate Social Responsibility were not applicable to your Company for the year under review.

SAFETY, HEALTH AND ENVIRONMENTAL PERFORMANCE

Your Company subscribes to guidelines on safety, health and environment and encourages involvement of all its employees in activities related to safety, including promotion of safety standards. Employees across facilities were trained in behavioral safety at work. Statutory requirements relating to various environmental legislations, and environment protection, have been duly complied with by your Company.

HUMAN RESOURCES

Your Company has about 653 people on its rolls as at March 31, 2020. Your Company acknowledges its commitment to regional development and improving the standard of living of the people in the region.

Ensuring a good working environment for the employees and enabling them to maintain work life balance are prime goals of your Company as reflected in its employee engagement interventions. Your Company continues to invest in capability building of its people and creating a future-ready talent pool.

EMPLOYEE STOCK OPTION PLAN

The relevant details, as required under the Companies (Share Capital and Debentures) Rules 2014 and other applicable provisions of the Companies Act, 2013, are furnished in **Annexure III** which forms part of this Report.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Your Company continues to look at Research and Development as an effective tool for meeting its business objectives. Your Company continued to undertake a number of Research & Development projects to upgrade the technology and quality of the product during the year under review. Details of specific area in which Research & Development activities are carried out by your Company in the area of technology absorption, adaptation and innovations etc. and the particulars relating to conservation of energy, technology absorption and foreign exchange earnings and outgo, as required under Section 134(3)(m) of the Companies Act, 2013 read with the Companies Rule 8 (3) of The Companies (Accounts) Rules, 2014 are provided in **Annexure IV** and form part of this Report.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186 OF THE COMPANIES ACT, 2013.

Your Company has not given any loan or guarantee or made investment in the securities of any body corporate, covered under section 186 of the Companies Act, 2013.

PUBLIC DEPOSITS AND LOANS / ADVANCES

Your Company had not accepted any deposits covered under Chapter V of the Companies Act, 2013, from the public, or its employees, during the year.

Pursuant to Regulations 34(3) and 53(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 applicable to the Ultimate Holding Company, Mahindra & Mahindra Limited, the details of loans availed by the Company during financial year 2019-20 are as follows:

Rs. in lakhs		
Name of the Company	Balance as on 31st March, 2020	Maximum outstanding during the year
Mahindra & Mahindra Limited (Ultimate Holding Company)	0.00	3,000.00
Mahindra Vehicle Manufacturers Limited (Holding Company)	0.00	1,500.00

PARTICULARS OF TRANSACTIONS WITH RELATED PARTIES

All transactions entered into by your Company with its related parties, during the year under review, were in the ordinary course of business and at arm's length.

During the year under review, your Company had not entered into any contract/arrangement/transaction with related parties which could be considered material. Accordingly, there are no transactions to be reported in pursuance to Section 134(3)(h) of the Companies Act, 2013. Hence, Form AOC-2 is neither applicable nor required to be annexed to the Report.

ANNUAL RETURN

Pursuant to Section 92(3) of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014 and Companies (Amendment) Act, 2017, an extract of the Annual Return as on 31st March, 2020 in Form No. MGT-9 is annexed as Annexure V and forms a part of this Report. The Annual Return of the Company is available on the Company's website www.mahindraelectric.com

GENERAL

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions/ events on these items during the year under review:

1. Issue of equity shares with differential rights as to dividend, voting or otherwise.
2. Change in the nature of business carried out by the Company.
3. Issue of Shares (including Sweat Equity Shares) to employees of the Company under any Scheme save and except Employees Stock Option Schemes (ESOS) referred to in this Report.
4. No significant and/or material orders passed by the Regulators or Courts or Tribunals which would impact the going concern status of the Company and its future operations.
5. Voting Rights which are not directly exercised by the employees in respect of shares for the subscription of which loan was given by the company as there is no scheme pursuant to which such persons can beneficially hold shares as envisaged under section 67(3)(c) of the Companies Act, 2013.
6. Particulars of employees, since the provisions of Section 197 (12) of the Companies Act, 2013 and the Rule 5(2) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, are not applicable to an unlisted Company.

ACKNOWLEDGEMENT

Your Directors would like to place on record their sincere thanks for the cooperation and support received from your Company's bankers, stakeholders, business associates and various agencies of the Central and State Governments.

For and on behalf of the Board

Pawan Goenka
Chairman
DIN: 00254502

Mumbai, 11th May, 2020

Annexure I to the Directors' Report

**POLICY ON APPOINTMENT OF DIRECTORS AND SENIOR MANAGEMENT AND
SUCCESSION PLANNING FOR ORDERLY SUCCESSION TO THE BOARD AND THE
SENIOR MANAGEMENT**

DEFINITIONS

The definitions of some of the key terms used in this Policy are given below.

"Board" means Board of Directors of the Company.

"Company" means Mahindra Electric Mobility Limited.

"Committee(s)" means Committees of the Board for the time being in force.

"Employee" means employee of the Company whether employed in India or outside India including employees in the Senior Management Team of the Company.

"HR" means the Human Resource department of the Company.

"Key Managerial Personnel" (KMP) refers to key managerial personnel as defined under the Companies Act, 2013 and as amended from time to time

"Nomination and Remuneration Committee" (NRC) means Nomination and Remuneration Committee of Board of Directors of the Company for the time being in force.

"Senior Management" means personnel of the Company who are members of its Core Management Team excluding Board of Directors comprising of all members of management one level below the executive directors including the functional heads.

I. APPOINTMENT OF DIRECTORS

- The NRC reviews and assesses Board composition and recommends the appointment of new Directors. In evaluating the suitability of individual Board member, the NRC shall take into account the following criteria regarding qualifications, positive attributes and independence of director:
 1. All Board appointments will be based on merit, in the context of the skills, experience, independence and knowledge, for the Board as a whole to be effective.
 2. Ability of the candidates to devote sufficient time and attention to his professional obligations as Independent Director for informed and balanced decision making
 3. Adherence to the Code of Conduct and highest level of Corporate Governance in letter and in spirit by the Independent Directors
- Based on recommendation of the NRC, the Board will evaluate the candidate(s) and decide on the selection of the appropriate member. The Board through the Chairman & Managing Director will interact with the new member to obtain his/her consent for joining the Board. Upon receipt of the consent, the new Director will be co-opted by the Board in accordance with the applicable provisions of the Companies Act 2013 and Rules made thereunder.

REMOVAL OF DIRECTORS

If a Director is attracted with any disqualification as mentioned in any of the applicable Act, rules and regulations thereunder or due to non - adherence to the applicable policies of the company, the NRC may recommend to the Board with reasons recorded in writing, removal of a Director subject to the compliance of the applicable statutory provisions.

SENIOR MANAGEMENT PERSONNEL

The NRC shall identify persons who are qualified to become directors and who may be appointed in senior management team in accordance with the criteria laid down above.

Senior Management personnel are appointed or promoted and removed/relieved with the authority of Chairman & Managing Director based on the business need and the suitability of the candidate.

II. SUCCESSION PLANNING:

Purpose

The Talent Management Policy sets out the approach to the development and management of talent in the Mahindra Group to ensure the implementation of the strategic business plans of the Group and the Group Aspiration of being among the Top 50 globally most-admired brands by 2021.

Board:

The successors for the Independent Directors shall be identified by the NRC at least one quarter before expiry of the scheduled term. In case of separation of Independent Directors due to resignation or otherwise, successor will be appointed at the earliest but not later than the immediate next Board meeting or three months from the date of such vacancy, whichever is later.

The successors for the Executive Director(s) shall be identified by the NRC from among the Senior Management or through external source as the Board may deem fit.

The NRC will accord due consideration for the expertise and other criteria required for the successor.

The Board may also decide not to fill the vacancy caused at its discretion.

Senior Management Personnel:

A good succession-planning program aims to identify high growth individuals, train them and feed the pipelines with new talent. It will ensure replacements for key job incumbents in KMPs and senior management positions in the organization.

Significantly, we have a process of identifying Hi-pots and critical positions. Successors are mapped for these positions at the following levels:

1. Emergency successor
2. Ready now
3. Ready in 1 to 2 years
4. Ready in 2 to 5 years
5. Ready in more than 5 years

in order to ensure talent readiness as per a ladder approach.

Policy Statement

The Talent Management framework of the Mahindra Group has been created to address three basic issues:

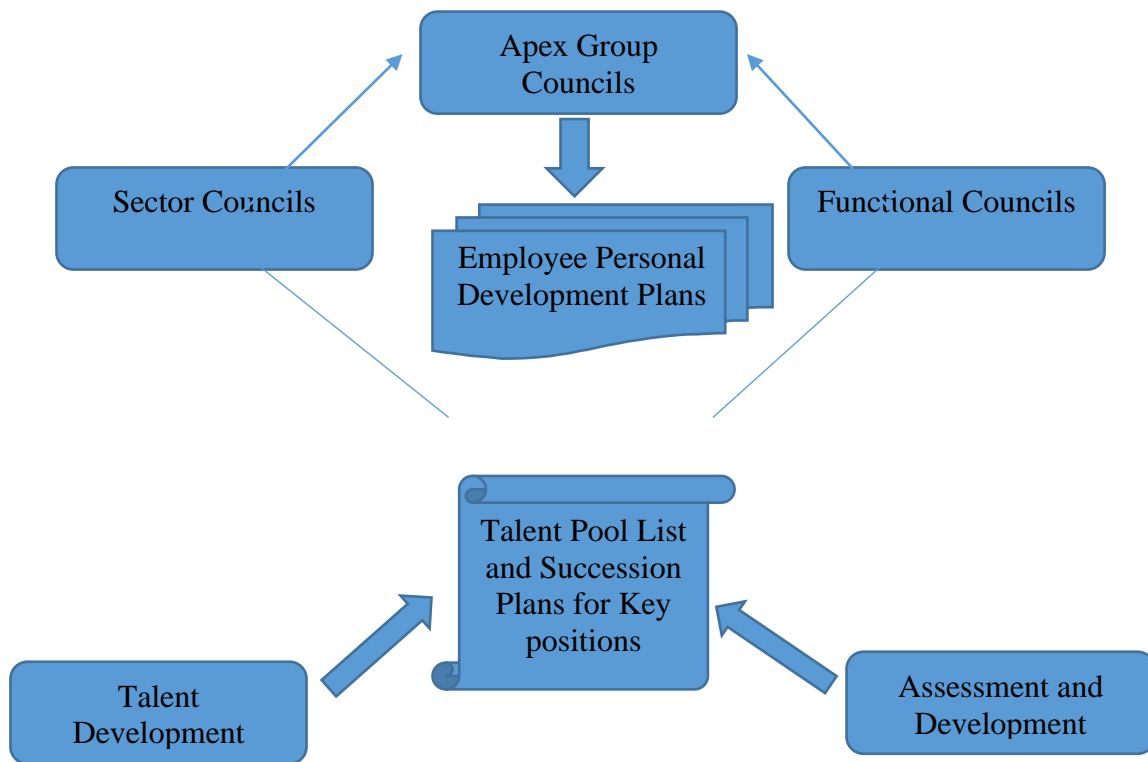
- 1) Given the strategic business plans, do we have the skills and competencies required to implement them? If not, how do we create them – by developing them internally or through lateral induction from outside?
- 2) For critical positions, what is the succession pipeline?
- 3) What are the individual development plans for individuals both in the succession pipeline as well as others?

The framework lays down an architecture and processes to address these questions using the 3E approach:

- a) **Experience** i.e. both long and short-term assignments. This has 70% weightage
- b) **Exposure** i.e. coaching and mentoring – 20% weightage
- c) **Education** i.e. learning and development initiatives – 10% weightage

The Talent Management process is applicable to all employees. Over the years, the Talent Management framework has become a well-structured and process-oriented system which is driven by an interactive and collaborative network of Talent Councils at the Group and Sector Levels. These Talent Councils, which consist mainly of senior business leaders supported by HR, are a mix of Sector (Business) and Functional Councils coordinated by an Apex Talent Council, headed by the Group Chairman. The Apex Council reviews the work done by the Talent Councils and facilitates movement of talent across Sectors. The Sector / Functional Councils meet regularly throughout the year and the Apex Council interacts with each one of them separately once a year, and in addition conducts an integrated meeting where the Chairpersons of all the Councils are present.

The Talent Management process can be represented pictorially as under:



The talent pipeline is maintained and developed so as to ensure that there is a seamless flow of talent. An important part of this exercise is drawing up and implementing IDAPs (Individual Development Action Plans) for every Executive concerned using the 3E approach mentioned above.

POLICY FOR REMUNERATION OF THE DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES

Purpose

This Policy sets out the approach to Compensation of Directors, Key Managerial Personnel and other employees in Mahindra Electric Mobility Limited.

Policy Statement

We have a well-defined Compensation policy for Directors, Key Managerial Personnel and all employees, including the Chairman, Presidents and other Members of the Group Executive Board who are employees of the Company. The overall compensation philosophy which guides us is that in order to achieve global leadership and dominance in domestic markets, we need to attract and retain high performers by compensating them at levels that are broadly comparable with the median of the comparator basket while differentiating people on the basis of performance, potential and criticality for achieving competitive advantage in the business.

In order to effectively implement this, we have built our Compensation structure by a regular annual benchmarking over the years with relevant players across the industry we operate in.

NON-EXECUTIVE INCLUDING INDEPENDENT DIRECTORS:

The Nomination and Remuneration Committee (NRC) shall decide the basis for determining the compensation, both Fixed and variable, to the Non-Executive Directors, including Independent Directors, whether as commission or otherwise. The NRC shall take into consideration various factors such as director's participation in Board and Committee meetings during the year, other responsibilities undertaken, such as membership or Chairmanship of committees, time spent in carrying out their duties, role and functions as envisaged in Schedule IV of the Companies Act 2013 and such other factors as the NRC may consider deem fit for determining the compensation. The Board shall determine the compensation to Non-Executive Directors within the overall limits specified in the Shareholders resolution.

Executive Directors:

The remuneration to Chairman & Managing Director and Executive Director(s) shall be recommended by NRC to the Board. The remuneration consists of both fixed compensation and variable compensation and shall be paid as salary, commission, performance bonus, stock options (where applicable), perquisites and fringe benefits as approved by the Board and within the overall limits specified in the Shareholders resolution. While the fixed compensation is determined at the time of their appointment, the variable compensation will be determined annually by the NRC based on their performance.

Key Managerial Personnel (KMPs)

The terms of remuneration of KMPs of the Company & the Company Secretary shall be determined by the Nomination and Remuneration Committee (NRC) shall decide from time to time. The remuneration shall be consistent with the competitive position of the salary for

similar positions in the industry and their Qualifications, Experience, Roles and Responsibilities. Pursuant to the provisions of section 203 of the Companies Act 2013 the Board shall approve the remuneration at the time of their appointment.

The remuneration to directors, KMPs and senior management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.

Employees

We follow a differential approach in choosing the comparator basket for benchmarking, depending upon the level in the organization:

- a. For all employees from Operational to Executive Band, we benchmark with a set of comparators from the same industry.
- b. For Strategic band and above, we have a position-based approach and the comparator basket includes benchmarks from across relevant industries.

We have a CTC (Cost to Company) concept which includes a fixed component (Guaranteed Pay) and a variable component (Performance pay). The percentage of the variable component increases with increasing hierarchy levels, as we believe employees at higher positions have a far greater impact and influence on the overall business result. The CTC is reviewed once every year and the compensation strategy for positioning of individuals takes into consideration the following elements:

- ❖ Performance
- ❖ Potential
- ❖ Criticality
- ❖ Longevity in grade

Remuneration for the new employees other than KMPs and Senior Management Personnel will be decided by the HR, in consultation with the concerned business unit head at the time of hiring, depending upon the relevant job experience, last compensation and the skill-set of the selected candidate.

The Company may also grant Stock Options to the Employees and Directors (other than Independent Directors and Promoter) in accordance with the ESOP Scheme of the Company and subject to the compliance of the applicable statutes and regulations.

Annexure II to the Directors' Report

Form No. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2020

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To:

The Members,

Mahindra Electric Mobility Limited

Registered Office:

Mahindra Towers,

Dr. G. M. Bhosale Marg, P. K. Kurne Chowk,

Worli, Mumbai MH 400018

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s Mahindra Electric Mobility Limited (Formerly known as Mahindra Reva Electric Vehicles Limited) (hereinafter called the "Company"). Secretarial Audit was conducted in the manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31st March, 2020 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minutes' books, forms and returns filed and other records made available to me and maintained by the Company for the Financial Year ended 31st March, 2020 according to the applicable provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there-under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there-under will not apply to this Company.
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there-under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') will not apply to this Company:-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 2014;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- (vi) The provisions of applicable Fiscal Laws, Corporate and allied Acts, Labor Laws, Environmental Laws and Miscellaneous Acts.
- (vii) I have also examined compliance with the Secretarial Standards issued by The Institute of Company Secretaries of India.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting. Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

Venkatesh P. C.
Practicing Company Secretary
ACS - 48210; CP No.22617

Place: Bangalore
Date: 06-05-2020
UDIN: A048210B000329084

**Annexure III to the Directors' Report
For the year ended 31st March, 2020**

Details of the Employees Stock Option Scheme:

(a)	options granted	1,22,47,760
(b)	options vested	16,27,043
(c)	options exercised	98,090
(d)	the total number of shares arising as a result of exercise of option	98,090
(e)	options lapsed	28,16,670
(f)	the exercise price	Rs. 24.90, Rs. 25.17
(g)	variation of terms of options	Difference in exercise price - Rs. 24.90 & Rs.25.17
(h)	money realized by exercise of options	Rs. 24,42,441
(i)	total number of options in force	93,33,000
(j)	employee wise details of options granted to (i) key managerial personnel (ii) any other employee who receives a grant of options in any one year of option amounting to five percent or more of options granted during that year (iii) identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant	(i) Mahesh Babu - 11,23,448 (Managing Director & CEO) Saroj Khuntia - 1,44,251 (Chief Financial Officer) (ii) Nil (iii) Nil

For and on behalf of the Board

Pawan Goenka
Chairman
DIN: 00254502

Mumbai, 11th May, 2020

**Annexure IV to the Directors' Report
For the year ended 31st March, 2020**

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

SECTION 134(3)(m) OF THE COMPANIES ACT, 2013 READ WITH RULE 8(3) OF THE COMPANIES (ACCOUNTS) RULES, 2014 FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED 31ST MARCH, 2020

A. CONSERVATION OF ENERGY

(a) the steps taken or impact on conservation of energy:

♦ **Specific energy consumption per FG is reduced by 31.21% by implementing**

1. VRF Based AC's in all new installations
2. VFD & IE3 and above motors are used in factory and recommended for all new installations.
3. Automatic street lighting & shop floor lighting (Timer based)
4. 100% LED Lights & Natural lighting
5. Occupancy sensor in rest rooms
6. Energy saving projects (Regenerative) implemented in major power consumption equipment's like Dyno & Cell formation by optimization of cycle time

♦ **Specific fuel consumption per Equivalent vehicle is reduced by 34.71% by implementing**

1. PLC based power changeover panel, which switches off 2nd DG automatically during lesser load thus maximum efficiency.
2. Periodical maintenance of Diesel generator as recommended by OEM to maintain the higher efficiency.
3. Stack monitoring & analysis for keeping DG emissions in control

(b) the steps taken by the company for utilizing alternate sources of energy:

♦ **6.9% of Plant energy consumption from renewable energy (Solar-78.39 kWp)**

1. Automated solar panel cleaning system for generating more power.
2. Net metering approval taken for utilizing the solar power during holidays

♦ **Specific water consumption reduced by 28% & 65% of water recycled by implementing.**

1. Rest rooms plumbing modified for utilizing the recycled water for flushing & gardening.
2. Sensor based hand washer in the rest rooms
3. RO reject water is pumped back to STP and used for flushing & gardening
4. 60KL rainwater collection tank for storing and reusing
5. 100% shower testing water is being recycled and reused
6. Periodic maintenance of all pipeline systems to avoid leakages

(c) the capital investment on energy conservation equipment's:

No capital investment done on as energy conservation equipment.

The Company has always been conscious of the need to conserve energy. Your Company's manufacturing facility is having platinum rating from IGBC and significant portion of the energy generated from solar park. These measures are aimed at effective management and utilization of energy resources and have resulted in sustainable cost savings for the Company.

- a) Your Company is using 100% LED lights at its Manufacturing facility.
- b) Your Company is having a 78.39 kWp Solar Park in its manufacturing facility.
Average power Generated per day is 159 units in FY20.
- c) Specific water consumption per Equivalent vehicle is reduced by 28% over F19.
- d) 65% of water utilized at the facility is from re-used STP water in flushing and gardening.
- e) 23.08% of raw water consumption reduction in manufacturing facility compared to F19.
- f) 210 KL of rainwater is collected and reused in F20.
- g) Specific energy consumption per FG is reduced by 31.21% over F20 by various energy saving activities.
- h) Specific fuel consumption per Equivalent vehicle is reduced by 34.71% over F19.
- i) Inbound logistics cost reduced by 5% over F19 by optimising truck volume utilisation

B. TECHNOLOGY ABSORPTION

I. The efforts made towards technology absorption:

Successful design and development of high voltage power trains for the first time for 350V (high performance EVs).

Successful delivery of C-sample drivetrain and vehicle control unit for an international order consisting of:

- 140kW, 360Nm, 12,000 RPM, PMSM motor
- In-house 150kW, 400Nm, 15,000 RPM with fixed ratio transmission system
- In-house Vehicle Control Unit with Model Based Design & Layered Architecture (AUTOSAR)

Successful demonstration of in-house 72V powertrain for both India and International market

- Air-cooled 3.3kW OBC complying with global charging standards (Type)
- 1.8kW DC-DC converter
- 40kW, 120Nm, 12000RPM Interior Permanent Magnet Motor
- 50kW, 120Nm, 12000RPM Multi-ratio Transmission Systems
- Liquid cooled battery pack system for operating in a wide range of temperature zone (0-50C)

Successful production of in-house 48V powertrain for both India and International markets

- Air-cooled 2.4kW Off Board Charger complying with global charging standards(Type)
- 400W DC-DC converter
- 8kW, 42Nm, 8000RPM Interior Permanent Magnet Motor
- 10kW, 50Nm, 8000RPM Multi-ratio Transmission Systems
- Air cooled battery pack system for operating in a wide range of temperature zone(0-50C)

II. The benefits derived like product improvement, cost reduction, product development or import substitution:

Due to its sustained R&D efforts, the Company continued to maintain its leadership in the electric vehicle technology in India. As the overall market for Electric Vehicles significantly expands both in India and abroad, your Company will be one of the major beneficiaries.

III. In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) – During the year, your Company did not import any technology.

IV. The expenditure incurred on Research and Development :

Description	(Rs. in Lakhs)	
	Current Year	Previous Year
a) Capital	476	4,222
b) Recurring	10,349	5,696
Total	10,825	9,918
Total R&D expenditure as a percentage of total turnover	38.81%	39.48%

C. FOREIGN EXCHANGE EARNINGS AND OUTGO:

Total Foreign exchange used and earned

	(Rs. in Lakhs)	
	Current Year	Previous Year
Foreign Exchange used	11,284	9,768
Foreign Exchange Earned	1,475	1,792

For and on behalf of the Board

Pawan Goenka
Chairman
DIN: 00254502

Mumbai, 11th May, 2020

Annexure V to the Directors' Report

Form No. MGT-9

Extract of Annual Return as on the financial year ended on 31st March, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i.	Corporate Identification Number (CIN):	:	U34101MH1996PLC325507
ii.	Registration Date:	:	2 nd April, 1996
iii.	Name of the Company:	:	Mahindra Electric Mobility Limited
iv.	Category/Sub-Category of the Company:	:	Indian Non-Government Company Limited by shares
v.	Address of the Registered office and contact details:	:	Mahindra Towers, Dr G. M.Bhosale Marg P.K. Kurne Chowk, Worli, Mumbai -400018 Tel :2490 5970 Email: arora.rajesh@mahindra.com
vi.	Whether listed company Yes / No:	:	No
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any:	:	Link Intime India Pvt Ltd. C-3,Pannalal Silk Mills Compound, LBS Marg, Bhandup (West), Mumbai 400 078 Ph. No. 022 2596 3838 Fax No: 022 2594 6969

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Manufacture of passenger cars	29101	35.33%
2	Sale of motor vehicle parts and accessories	4530	31.73%
3	Engineering Services	72100	29.66%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1.	MAHINDRA & MAHINDRA LIMITED Gateway Building, Apollo Bunder, Mumbai 400 001	L65990MH1945PLC004558	Ultimate Holding Company	-	2(46)

Mahindra Electric Mobility Limited

2.	MAHINDRA VEHICLE MANUFACTURES LIMITED Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai 400018.	U34100MH2007PLC171151	Holding Company	99.43	2 (46)
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IV. SHAREHOLDING PATTERN (Equity Share Capital Break-up as percentage of Total Equity)

i) Category-wise Share Holding

[illegible]

Mahindra Electric Mobility Limited

h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(1):	0	1,07,798	1,07,798	0.03	0	1,07,798	1,07,798	0.03	-
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	0	0	0	0	0	0	0	0	0
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	-	-	1250	-	1250	0.00	-
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	15,85,000	-	15,85,000	0.52	1,723,698	-	1,723,698	0.54	0.02
c) Others (specify)									
Sub-total (B)(2):	15,85,000	-	15,85,000	0.52	1,724,948	-	1,724,948	0.54	0.02
Total Public Shareholding (B)=(B)(1)+ (B)(2)	15,85,000	1,07,798	16,92,798	0.55	1,724,948	1,07,798	1,832,746	0.57	0.02
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	30,72,43,977	1,07,798	30,73,51,775	100	323,082,512	1,07,798	323,190,310	100	0.00

(ii) Shareholding of Promoters:

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	
1.	Mahindra Vehicle Manufacturers Limited	30,56,58,972	99.45	-	32,13,57,559	99.43	-	(0.02)
2.	Mahindra Vehicle Manufacturers Limited jointly with Mr. Narayan Shankar	1	0.00	-	1	0.00	-	-

Mahindra Electric Mobility Limited

3.	Mahindra Vehicle Manufacturers Limited jointly with Mr. Rajesh Arora	1	0.00	-	1	0.00	-	-
4.	Mahindra Vehicle Manufacturers Limited jointly with Mr. Anita Halbe	1	0.00	-	1	0.00	-	-
5.	Vehicle Manufacturers Limited jointly with Ms. Brijbala Batwal	1	0.00	-	1	0.00	-	-
6.	Vehicle Manufacturers Limited jointly with Mr. Feroze Baria	1	0.00	-	1	0.00	-	-
Total		30,56,58,977	99.45	-	32,13,57,564	99.43	-	(0.02)

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sr. No.	Particulars	Shareholding at the beginning of the year		Increase / (Decrease)	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	No. of shares	% of total shares of the company
	At the beginning of the year – 01/04/19	30,56,58,977	99.45			
1.	Increase – 31/05/2019 - Allotment of shares on Rights basis to Mahindra Vehicle Manufacturers Limited			1,56,98,587	32,13,57,564	99.43
	At the end of the year – 31/03/20	-	-		32,13,57,564	99.43

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.	Top Ten Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	Bharat Moossaddee	1,50,000	0.05	1,50,000	0.05
2.	Hemant Sikka	1,00,000	0.03	1,05,136	0.03
3.	Mohammed Turra	1,00,000	0.03	1,05,136	0.03
4.	Velusamy Ramasamy	75,000	0.02	75,000	0.02
5.	Vijay Nakra	65,000	0.02	68,338	0.02
6.	Ashish Tarte	-	-	54,095	0.01
7.	Rajeev Dubey	50,000	0.01	52,568	0.01
8.	Rajeev Goyal	50,000	0.01	52,568	0.01
9.	Narayan Shankar	50,000	0.01	52,568	0.01
10.	Anish Shah	50,000	0.01	52,568	0.01
11.	Abhimanyu Sen	50,000	0.01	52,568	0.01
12.	Jagan Mohan Reddy Gajulapalle	50,000	0.01	52,568	0.01

(v) Shareholding of Directors and Key Managerial Personnel:

Sr. No.	Name of the Directors/KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	Pawan Goenka	2,00,000	0.06	2,10,272	0.06
2.	Rajan Wadhera	2,00,000	0.06	2,00,000	0.06
3.	V.S. Parthasarathy	1,00,000	0.03	1,00,000	0.03
4.	Arvind Mathew	25,000	0.00	25,000	0.00
5.	Ruzbeh Irani	50,000	0.01	52,568	0.01

V. INDEBTEDNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(In Rs.)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year (01.04.2019)				
i) Principal Amount	15,70,00,000	10,51,08,000	0	26,21,08,000
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	1,82,466	41,75,919		43,58,385
Total (i+ii+iii)	15,71,82,466	10,92,83,919	0	26,64,66,385
Change in Indebtedness during the financial year				
• Addition	293,48,21,41017	28,98,389	0	293,77,19,799
• Reduction	3,38,12,584	2,32,74,858	0	175,70,87,442
Net Change	120,10,08,826	-2,03,76,469		118,06,32,357
Indebtedness at the end of the financial year (31.03.2020)				
i) Principal Amount	1,35,00,00,000	8,75,90,000	0	143,75,90,000
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	81,91,292	13,17,450	0	95,08,742
Total (i+ii+iii)	1,35,81,91,292	8,89,07450	0	1,44,70,98,742

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. REMUNERATION TO MANAGING DIRECTOR, WHOLE-TIME DIRECTORS AND/OR MANAGER:

(Rs. In lakhs)

Sr. no.	Particulars of Remuneration	Name of MD/WTD/Manager	Total Amount
		Mr. A Narayanaswamy (Manager) upto 10 th December, 2019	
1	Gross Salary		
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	21.22	21.22
	b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-
	c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission - as % of profit - Others, specify...	-	-
5	Others, Please Specify (Employer PF)	0.78	0.78
6	Total (A)	22.00	22.00
	Ceiling as per the Act	In accordance with Schedule V to the Companies Act, 2013	

B. REMUNERATION TO OTHER DIRECTORS:

(Rs. In Lakhs)

Sr. No.	Particulars of Remuneration	Name of Directors		Total Amount
		Sonali Kulkarni	Ravindra Dhariwal	
1	Independent Directors			
	• Fee for attending board / committee meetings	5.40	5.40	10.80
	• Commission	-	-	-
	• Others - Travel Re-imbursement	-	0.48	0.48
	Total (1)	5.40	5.88	11.28

2	Other Non-Executive Directors		
	• Fee for attending board / committee meetings	-	-
	• Commission	-	-
	• Others, please specify	-	-
	Total (2)	-	-
	Total (B)=(1+2)	5.40	5.88
	Total Managerial Remuneration	-	33.28
	Overall Ceiling as per the Act	In accordance with Schedule V to the Companies Act, 2013 and Sitting fees of Rs. 1 Lakh per Director per meeting as per Companies Act, 2013.	

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(Rs. In Lakhs)

Sr. no.	Particulars of Remuneration	CEO	Company Secretary	CFO	Total
1.	Gross salary	Mahesh Babu	Jignesh Parikh	Saroj Khuntia	
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	146.25	2.10	62.63	210.98
	b) Value of perquisites u/s 17(2) Income-tax Act, 1961	2.15	-	0.11	2.26
	c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2.	Stock Option	10.18	-	0.00	10.18
3.	Sweat Equity	-	-	-	-
4.	Commission	-	-	-	-
	- as % of profit				
	- Others, specify...				
5.	Others, please specify (Employer PF)	8.51	0.00	1.46	9.97
	Total	167.09	2.10	64.20	233.39

VI. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NONE

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

For and on behalf of the Board

Pawan Goenka
Chairman
DIN: 00254502

Mumbai, 11th May, 2020

INDEPENDENT AUDITOR'S REPORT

To the Members of Mahindra Electric Mobility Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Mahindra Electric Mobility Limited** ("the Company"), which comprise the balance sheet as at 31 March 2020, and the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2020, and loss and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Other Information

The Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Report of the Board of Directors, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's and Board of Directors' Responsibility for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in section 134(5) of the Act

with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we

are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the financial statements made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditors' Report) Order, 2016 ("the Order") issued by the Central Government in terms of section 143 (11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. (A) As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under section 133 of the Act.

- e) On the basis of the written representations received from the directors as on 31 March 2020 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2020 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- (B) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations as at 31 March 2020 on its financial position in its financial statements - Refer note 17 and 35 to the financial statements;
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - iv. The disclosures in the financial statements regarding holdings as well as dealings in specified bank notes during the period from 8 November 2016 to 30 December 2016 have not been made in these financial statements since they do not pertain to the financial year ended 31 March 2020.
- (C) With respect to the matter to be included in the Auditors' Report under section 197(16):

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) which are required to be commented upon by us.

For B S R & Co. LLP
Chartered Accountants
Firm Registration Number: 101248W/W-100022

Amrit Bhansali
Partner
Membership No. 065155
ICAI UDIN: 20065155AAAACG2394

Place: Bengaluru

Date: 11 May 2020

ANNEXURE - A TO THE INDEPENDENT AUDITORS' REPORT

With respect to the Annexure A referred to in paragraph 1 under Report on Other Legal and Regulatory Requirements of the Independent Auditors' Report to the members of the Company on the IND AS financial statements for the year ended 31 March 2020, we report that:

- (i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
- (b) The Company has a regular programme of physical verification of its fixed assets by which all fixed assets are verified in a phased manner over a period of three years. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, certain fixed assets were physically verified during the year. No material discrepancies were noticed on such verification.
- (c) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties included in property, plant and equipment are held in the name of the Company.
- (ii) The inventory, except goods-in-transit, has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable. The discrepancies noticed on verification between the physical stock and the book records were not material. For stocks lying with third parties at the year-end, written confirmation have been obtained by the management.
- (iii) According to the information and explanations given to us, the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 ('the Act'). Accordingly, the

provisions of clause 3(iii)(a), (b) and (c) of the Order are not applicable to the Company.

- (iv) According to the information and explanations given to us, there are no loans, investments, guarantees and security given in respect of which provisions of section 185 and 186 of the Act are applicable. Accordingly, the provisions of clause 3(iv) of the Order are not applicable to the Company.
- (v) The Company has not accepted any deposits from the public. Accordingly, the provisions of clause 3(v) of the Order are not applicable to the Company.
- (vi) The Central Government has not prescribed the maintenance of cost records under Section 148 of the Act for any of the products manufactured/services rendered by the Company.
- (vii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/accrued in the books of account in respect of undisputed statutory dues including provident fund, employees' state insurance, income-tax, duty of customs, goods and services tax, cess and any other material statutory dues have been generally regularly deposited during the year by the Company with the appropriate authorities.

According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, employee state insurance, income-tax, duty of customs, goods and services tax, cess and any other material statutory dues were in arrears, as at 31 March 2020, for a period of more than six months from the date they became payable.

- (b) According to the information and explanations given to us, there are no dues of income-tax or duty of customs or goods and services tax or service-tax or duty of excise which have not been deposited by the Company on account of disputes, except for the following:

Name of statute	Nature of dues	Amount (INR)	Period to which the amount relates	Forum where dispute is pending
Central Excise Act, 1944	Duty of Excise	5,142,000	AY 2009 -2011	High Court of Karnataka
Central Excise Act, 1944	Duty of Customs	9,600,000	AY 2016-2017	CESTAT
Finance Act, 1994	Service tax	6,896,608	AY 2006 - 2009	CESTAT*
Finance Act, 1994	Service tax	10,228,255	AY 2006 -2015	Additional Commissioner of Service tax*
Income tax Act, 1961	Income tax	110,000,000	AY 2012-2013	Income Tax Appellate Tribunal**

* The amounts mentioned constitute 70% of the amount of Service tax and 100% of interest and penalty thereon as demanded in the order, as the remaining 30% of the Service tax demanded has been paid under Sabka Vishwas (Legacy Dispute Resolution) Scheme, 2019, whereof the final discharge certificates are pending to be issued by the designated committee formed under the said scheme.

** Against the above, amount of INR 16,500,000 is paid under protest for Income Tax. Refer note 10 for details.

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans or borrowings to banks and Government. The Company did not have dues to financial institutions and debenture holders during the year.
- (ix) According to the information and explanations given to us and based on examination of the records of the Company, the term loans were applied for the purpose for which they were obtained. The Company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the year.
- (x) According to the information and explanations given to us, no material fraud on the Company by its officers and employees or fraud by the Company has been noticed or reported during the course of our audit.
- (xi) According to the information and explanations given to us and based on examination of the records of the Company, the Company has paid/provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- (xii) In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii) of the Order is not applicable to the Company.
- (xiii) According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with Sections 177 and 188 of the Act, where applicable, and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- (xiv) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not made preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
- (xv) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, clause 3(xv) of the Order is not applicable to the Company.
- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934. Accordingly, clause 3(xvi) of the Order is not applicable to the Company.

For B S R & Co. LLP

Chartered Accountants

Firm Registration Number: 101248W/W-100022

Amrit Bhansali

Partner

Membership No. 065155

ICAI UDIN: 20065155AAAACG2394

Place: Bengaluru

Date: 11 May 2020

ANNEXURE B TO THE INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS OF MAHINDRA ELECTRIC MOBILITY LIMITED FOR THE YEAR ENDED 31 MARCH 2020.

Report on the internal financial controls with reference to the aforesaid financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013

(Referred to in paragraph 2(A)(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with reference to financial statements of Mahindra Electric Mobility Limited ("the Company") as of 31 March 2020 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2020, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and whether such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with

reference to financial statements included obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial controls with Reference to Financial Statements

A Company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial controls with Reference to Financial Statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For B S R & Co. LLP

Chartered Accountants

Firm Registration Number: 101248W/W-100022

Amrit Bhansali

Partner

Membership No. 065155

ICAI UDIN: 20065155AAAACG2394

Place: Bengaluru

Date: 11 May 2020

BALANCE SHEET AS AT 31 MARCH 2020

	Notes	As at 31 March 2020	(₹ in lakhs) As at 31 March 2019
ASSETS			
Non-current assets			
Property, plant and equipment.....	4	14,228	14,544
Capital work-in-progress.....	4	5,212	1,074
Right of Use Assets	5	3,646	—
Other intangible assets.....	6	4,662	6,336
Intangible assets under development.....	7	11,436	2,384
Financial assets			
Loans	8	310	289
Non-current tax assets.....	9	1,145	738
Other non-current assets.....	10(a)	1,218	3,873
		41,857	29,238
Current assets			
Inventories.....	11	3,369	4,516
Financial assets			
Trade receivables	12	4,497	2,056
Cash and cash equivalents	13	62	3
Other current assets	10(b)	7,072	7,319
Assets held for sale	14	147	148
		15,147	14,042
TOTAL ASSETS		57,004	43,280
EQUITY AND LIABILITIES			
Equity			
Equity share capital	15	32,319	30,735
Other equity.....		(5,497)	(2,693)
Total equity		26,822	28,042
Liabilities			
Non-current liabilities			
Financial Liabilities			
Borrowings	16(a)	10,701	876
Provisions	17(a)	1,004	957
Other non-current liabilities	18(a)	—	13
		11,705	1,846
Current liabilities			
Financial liabilities			
Borrowings	16(b)	3,500	1,570
Trade payables.....	19	188	464
Total outstanding dues of micro and small enterprises		6,119	5,728
Total outstanding dues of creditors other than micro and small enterprises.....	20	5,853	3,447
Other financial liabilities.....	17(b)	550	695
Provisions.....	18(b)	2,267	1,488
Other current liabilities.....		18,477	13,392
		30,182	15,238
TOTAL EQUITY AND LIABILITIES		57,004	43,280
Summary of significant accounting policies.....	2.3		
The accompanying notes form an integral part of the IND AS financial statements.			

As per our report of even date attached:

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

Amrit Bhansali

Partner

Membership Number: 065155

Place: Bengaluru

Date: 11 May 2020

For and on behalf of the Board of Directors of:

Mahindra Electric Mobility Limited**Dr. Pawan Kumar Goenka****Arvind Mathew****Saroj Khuntia****Mahesh Babu****Jignesh Parikh**

Chairman

DIN: 00254502

Director

DIN: 01377003

Chief Financial Officer

Chief Executive Officer

Company Secretary

Date: 06 May 2020

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31 MARCH 2020

(₹ in lakhs except per share data)

	Notes	For the year ended 31 March 2020	For the year ended 31 March 2019
Income			
Revenue from operations.....	21	27,261	24,906
Other income.....	22	629	224
Total Income		27,890	25,130
Expenses			
Cost of materials consumed.....	23	13,576	11,848
Changes in inventories of finished goods.....	24	248	(130)
Employee benefits expense.....	25	6,263	6,409
Finance cost	26	433	96
Depreciation and amortisation expense.....	27	5,062	3,936
Other expenses	28	7,831	8,269
Total Expenses		33,413	30,428
Loss before tax		(5,523)	(5,298)
Tax expense			
Current tax.....		—	—
Deferred tax	36	—	—
Loss for the year		(5,523)	(5,298)
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Remeasurements of defined benefit plan, net of tax.....	32	22	(71)
		22	(71)
Total comprehensive loss for the year attributable to the owners of the Company		(5,501)	(5,369)
Earnings per equity share of face value Rs. 10 each			
Basic and Diluted Earnings per equity share	31	(1.72)	(1.82)
Summary of significant accounting policies	2.3		

The accompanying notes form an integral part of the IND AS financial statements.

As per our report of even date attached:

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

Amrit Bhansali

Partner

Membership Number: 065155

Place: Bengaluru

Date: 11 May 2020

For and on behalf of the Board of Directors of:

Mahindra Electric Mobility Limited**Dr. Pawan Kumar Goenka****Arvind Mathew****Saroj Khuntia****Mahesh Babu****Jignesh Parikh**

Chairman

DIN: 00254502

Director

DIN: 01377003

Chief Financial Officer

Chief Executive Officer

Company Secretary

Date: 06 May 2020

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2020

(₹ in lakhs)

Equity share capital*	
As at 1 April 2018	26,980
Issued during the year	3,755
Balance as at 31 March 2019	30,735
As at 1 April 2019	30,735
Issued during the year	1,584
Balance as at 31 March 2020	32,319

* Refer Note 15

Other Equity

(₹ in lakhs)

Particulars	Reserves and surplus			Items of Other Comprehensive Income	Total
	Securities premium	Share options outstanding account #	Retained earnings	Remeasurement of defined benefit liability, net of tax	
Balance as at 1 April 2018	65,186	75	(68,648)	-	(3,387)
Total comprehensive income for the year	-	-	-	-	-
Loss for the year	-	-	(5,298)	-	(5,298)
Other Comprehensive Income	-	-	-	(71)	(71)
Total Comprehensive Income	-	-	(5,298)	(71)	(5,369)
Transferred to retained earnings	-	-	(71)	71	-
Contributions by and distributions to owners	-	-	-	-	-
Issue of equity shares	5,611	-	-	-	5,611
Share based payments #	-	452	-	-	452
Total contributions by and distributions to owners	5,611	452	(71)	71	6,063
Balance as at 31 March 2019	70,797	527	(74,017)	-	(2,693)
Total comprehensive income for the year	-	-	-	-	-
Loss for the year	-	-	(5,523)	-	(5,523)
Other comprehensive income	-	-	-	22	22
Total comprehensive income	-	-	(5,523)	22	(5,501)
Transferred to retained earnings	-	-	22	(22)	-
Contributions by and distributions to owners	-	-	-	-	-
Issue of equity shares under ESOP	15	(10)	-	-	5
Issue of equity shares (Right Issues)	2,432	-	-	-	2,432
Share based payments #	-	260	-	-	260
Total contributions by and distributions to owners	2,447	250	22	(22)	2,697
Balance as at 31 March 2020	73,244	777	(79,518)	-	(5,497)

Refer Note 33

Nature and purpose of Reserves

(a) Securities Premium

Securities premium is used to record the premium on issue of shares. The reserve is utilised in accordance with the provisions of section 52 of the Companies Act, 2013.

(b) Share options outstanding Account

The share options outstanding account is used to recognise the grant date fair value of options during the vesting period issued under Mahindra Electric Mobility Limited ESOP Scheme ('MEML ESOP - 2017').

As per our report of even date attached:

For and on behalf of the Board of Directors of:

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

Amrit Bhansali

Partner

Membership Number: 065155

Place: Bengaluru

Date: 11 May 2020

Mahindra Electric Mobility Limited

Dr. Pawan Kumar Goenka

Arvind Mathew

Saroj Khuntia

Mahesh Babu

Jignesh Parikh

Chairman

DIN: 00254502

Director

DIN: 01377003

Chief Financial Officer

Chief Executive Officer

Company Secretary

Date: 06 May 2020

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

Particulars	Notes	(₹ in lakhs)	
		For the year ended 31 March 2020	For the year ended 31 March 2019
Cash flows from Operating Activities			
Loss before tax for the year.....		(5,523)	(5,298)
Adjustments for:			
Provisions no longer required written back.....		(581)	—
Allowances for expected credit losses on Financial Assets.....		56	107
Finance costs recognised in the Statement of Profit and Loss		433	96
Interest Income.....		(18)	(37)
Net Gain on sale of Current Investment.....		—	(5)
Share-based payment expense		250	476
(Profit)/loss on disposal of Property, Plant and Equipment (Net)		12	(14)
Depreciation and Amortisation Expense		5,062	3,936
Provision for Asset held for Sale.....		—	66
Advances written off		5	—
Property, Plant and Equipment written off.....		—	63
Net Foreign exchange Loss/(gain)		76	(56)
Operating Cash Flows before Working Capital changes		(228)	(666)
Changes in :			
Trade Receivables, other current and non-current assets		(2,029)	(3,983)
Inventories		1,147	(878)
Trade and Other Payables and Provisions		1,288	2,051
Cash generated from operations.....		178	(3,476)
Income taxes paid.....		(408)	(225)
Net cash flows used in operating activities		(230)	(3,701)
Cash flows from Investing Activities			
Acquisition of Property, Plant and Equipment and Intangible Assets		(15,107)	(7,900)
Proceeds from disposal of Property, Plant and Equipment.....		88	74
Interest received		—	38
Acquisition of investments		—	(1,696)
Proceeds from sale of investments		—	1,993
Net cash flows used in investing activities.....		(15,019)	(7,491)
Cash flows from financing activities			
Proceeds from issue of equity share capital (including securities premium)....		4,031	9,366
Proceeds from non-current borrowings.....	16.02	10,000	—
Proceeds from working capital loan(Net)	16.02	1,930	1,570
Proceeds from Inter Corporate Deposit.....	37	4,500	—

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

		(₹ in lakhs)	
Particulars	Notes	For the year ended 31 March 2020	For the year ended 31 March 2019
Repayment of non-current borrowing	16.02	(175)	(175)
Repayment of Inter Corporate Deposit.....	37	(4,500)	–
Interest paid.....		(510)	(129)
Net cash flows from financing activities		15,276	10,632
Net increase/(decrease) in cash and cash equivalents.....		27	(560)
Cash and cash equivalents at the beginning of the year.....		3	563
Cash and cash equivalents at the end of the year		30	3
Components of cash and cash equivalents.....	13		
Cash and cash equivalents		62	3
Less: Book Overdraft		(32)	–
		30	3
Summary of significant accounting policies.....	2.3		

The accompanying notes are an integral part of the IND AS financial statements.

Note :

- The above Statement of Cash Flows has been prepared under the “indirect method” as set out in ‘Indian Accounting Standard (Ind AS) 7 – Statement of Cash Flows’.
- The accompanying notes are an integral part of the IND AS financial statements.
- Figures in brackets indicate Outflows.

As per our report of even date attached:

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

Amrit Bhansali

Partner

Membership Number: 065155

Place: Bengaluru

Date: 11 May 2020

For and on behalf of the Board of Directors of:

Mahindra Electric Mobility Limited

Dr. Pawan Kumar Goenka

Arvind Mathew

Saroj Khuntia

Mahesh Babu

Jignesh Parikh

Chairman

DIN: 00254502

Director

DIN: 01377003

Chief Financial Officer

Chief Executive Officer

Company Secretary

Date: 06 May 2020

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. Reporting Entity

Mahindra Electric Mobility Limited ("the Company") is engaged in design and manufacture of electrically powered vehicles and design and development of related technology for end use vehicles. The marketing of the vehicles is done through a network of dealers in India and abroad.

The Company is an unlisted public limited company domiciled in India and is incorporated under the provisions of the Indian Companies Act. The registered office of the Company is located at Mahindra Tower, Dr. G.M. Bhosale Marg, P.K. Kurne Chowk, Worli, Mumbai – 400018, Maharashtra.

The Company's Holding Company is Mahindra Vehicle Manufacturers Limited ("the Holding Company") and the Ultimate Holding Company is Mahindra & Mahindra Limited ("the Ultimate Holding Company").

2.1. Statement of compliance

These IND AS financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules, 2015 notified under Section 133 of Companies Act, 2013 ('the Act') and other relevant provisions of the Act.

In the Board of Directors meeting held on 06 May 2020, the Board has approved to issue these IND AS financial statements to shareholders of the Company.

2.2. Basis of preparation

a) Basis of measurement

The IND AS financial statements have been prepared on the historical cost convention and on an accrual basis except for the following items:

Items	Measurement basis
Certain financial assets	Fair value/Amortized cost
Liabilities for equity-settled share-based payments	Fair value
Net defined benefit liability	Present value of defined benefit obligations

b) Functional and presentation currency

These IND AS financial statements are presented in Indian rupee (INR), which is the Company's functional and presentation currency.

c) Going concern

The Company has been incurring losses and has accumulated losses of Rs. 79,518 lakhs as at 31 March 2020. Furthermore, the Company's current liabilities exceeded its current assets by Rs. 3,331 lakhs as at that date. The Company's plant and office were shut down on 24 March 2020 due to the outbreak COVID-19 Pandemic. However, owing to the continued support for the past several years from the Holding Company and based on future business plans, the Company is confident of funding its operating and capital expenditure and continue business operations in the foreseeable future. Hence, these IND AS financial statements have been prepared on a going concern basis. Also refer note 41.

d) Use of estimates and judgements

In preparing these IND AS financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

Information about assumptions, estimation uncertainties and judgements that have a significant risk of resulting in a material adjustment in the year ended 31 March 2020 are included in the following notes:

Particular	Assumptions, estimation uncertainties and judgements
Note 2.3 (c)	- Intangible assets: whether the Company recognises the expenditure incurred on technology development as an intangible asset or as an operating expense.
Note 2.3 (b) and (c)	- Useful life of Property, plant and equipment and intangible assets.
Note 2.3 (d)	- Impairment of financial assets and non-financial assets: key assumptions over expected credit losses associated with its assets carried at amortised cost. Assumption on discount rate.
Note 2.3 (d)	- Impairment of non-financial assets: key assumptions underlying recoverable value.
Note 2.3 (e)	- Measurement of transaction price for the contract and to ascribe the transaction price to each distinct performance obligation. Determining whether the performance obligation is satisfied at a point in time or over a period of time. Judgement to estimate the future cost-to-completion of the contracts which is used to determine the degree of completion of the performance obligation.
Note 2.3 (g)	- Measurement of defined benefit obligations: key actuarial assumptions.
Note 2.3 (h)	- Assessment of lease term and the applicable discount rate.
Note 2.3 (i)	- Recognition of deferred tax assets: availability of future taxable profit against which tax losses carried forward can be used.
Note 2.3 (k)	- recognition and measurement of provisions and contingencies: key assumptions about the likelihood and magnitude of an outflow of resources.

e) Measurement of fair values

A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. The Company has an established control framework with respect to the measurement of fair values. Significant valuation issues, if any, are reported to the Company's Management.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in the following notes:

- Note 2.3 (g) - Share-based payment transactions
- Note 2.3 (p) - Financial instruments.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

2.3 Significant accounting policies

a) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification. An asset is treated as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.

b) Property, plant and equipment

Property, plant and equipment are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The cost comprises purchase price, borrowing costs if capitalization criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. This applies mainly to components for machinery. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement, if the recognition criteria, are satisfied.

Subsequent expenditure related to an item of property, plant and equipment is added to its book value only if it increases the future benefits from its previously assessed standard of performance. All other expenses on existing property, plant and equipment, including day-to-day repair and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the period during which such expenses are incurred.

Borrowing costs directly attributable to acquisition of property, plant and equipment which take substantial period of time to get ready for its intended use are also included to the extent these relate to the period till such assets are ready to be put to use.

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date are classified as capital advances under other non-current assets. Costs of assets not ready for use at the balance sheet date are disclosed under capital work-in-progress.

An item of property, plant and equipment and any significant part initially recognized is de-recognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the profit or loss when the Property, plant and equipment is de-recognized.

Depreciation

Depreciation is calculated on a straight-line basis over the estimated range of useful lives of the assets as follows:

Class of assets	Management estimate of useful life in years	Useful life as per Schedule II
Factory Buildings	30	30
Plant & Machinery*	5 to 15	10 to 15
Tools & Fixtures*	8	NA
Office equipment*	3 to 5	5
Computer equipment	3 to 6	3 to 6
Furniture & Fixtures	10	10
Vehicles*	5	8
Batteries*	3 to 5	NA

Leasehold improvements are amortized over the lease term or useful lives of assets, whichever is lower.

* The Company, based on technical assessment made by technical expert and management estimate, depreciates certain items of plant and machinery, tools and fixtures, office equipment, vehicles and batteries over estimated useful lives which are different from the useful life prescribed in Schedule II to the Companies Act, 2013. The management believes that these estimated useful lives are realistic and reflect fair approximation of the period over which the assets are likely to be used.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

c) Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost and carried at cost less any accumulated amortisation and accumulated impairment losses, if any.

Development expenditure on an individual project is recognised as an intangible asset when the Company can demonstrate:

- The technical feasibility of completing the intangible asset so that the asset will be available for use or sale;
- Its intention to complete and its ability and intention to use or sell the asset;
- How the asset will generate future economic benefits;
- The availability of resources to complete the asset; and
- The ability to measure reliably the expenditure during development.

During the period of development, the asset is tested for impairment annually.

Intangible assets are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

amortisation method for an intangible asset with a finite useful life are reviewed at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

The Management estimates the useful lives for its intangible assets as follows:

Class of assets	Useful life estimated (in years)
Product development	5
Computer software	4

Derecognition

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the statement of profit or loss when the asset is derecognised.

d) Impairment

i. Impairment of financial assets

The Company recognises loss allowances for expected credit losses on financial assets measured at amortised cost.

At each reporting date, the Company assesses whether financial assets carried at amortised cost are credit impaired. A financial asset is 'credit impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Loss allowances for trade receivables are always measured at an amount equal to lifetime expected credit losses. Lifetime expected credit losses are the expected credit losses that result from all possible default events over the expected life of a financial instrument.

In all cases, the maximum period considered when estimating expected credit losses is the maximum contractual period over which the Company is exposed to credit risk.

Measurement of expected credit losses

Expected credit losses are a probability weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Presentation of allowance for expected credit losses in the balance sheet

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write off.

ii. Impairment of non-financial assets

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-

generating units (CGUs). Each CGU represents the smallest group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of a CGU (or an individual asset) is the higher of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the CGU (or the asset).

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognised in statement of profit and loss.

In respect of assets for which impairment loss has been recognised in prior periods, the Company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

e) Revenue recognition

The Company recognises revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. A 5-step approach is used to recognise revenue as below:

Step 1: Identify the contract(s) with a customer

Step 2: Identify the performance obligation in the contract

Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the performance obligations in the contract

Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation

The Company exercises judgement in determining whether the performance obligation is satisfied at a point in time or over a period of time. The Company considers indicators such as how customer consumes benefits as services are rendered or who controls the asset as it is being created or existence of enforceable right to payment for performance to date and alternate use of such product or service, transfer of significant risks and rewards to the customer, acceptance of delivery by the customer, etc.

Sale of goods

Revenue from the sale of goods is recognised upon transfer of control of promised goods. Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. The Company provides normal warranty provisions for general repairs on all its products sold, in line with the industry practice. A liability is recognised at the time the product is sold.

Rendering of services

Arrangements with customers for development of technology and engineering services are on a fixed-price and fixed-time frame basis. Revenue from these contracts, where the performance obligations are satisfied over time and where there is no uncertainty as to measurement or collectability of consideration, is recognised as per the percentage-of-completion method. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved. Costs expended have been used to measure progress towards completion as there is a direct relationship between input and productivity.

Maintenance revenue is recognized ratably over the term of the underlying maintenance arrangement.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

Revenue in excess of invoicing are classified as contract assets (referred as unbilled revenue) while invoicing in excess of revenues are classified as contract liabilities (referred as deferred revenues).

Deferred contract costs are incremental costs of obtaining a contract which are recognized as assets and amortized over the term of the contract.

Contract modifications are accounted for when additions, deletions or changes are approved either to the contract scope or contract price. The accounting for modifications of contracts involves whether the services added to an existing contract are distinct and whether the pricing is at the standalone selling price. Services added that are not distinct are accounted for on a cumulative catch up basis, while those that are distinct are accounted for prospectively, either as a separate contract, if the additional services are priced at the standalone selling price, or as a termination of the existing contract and creation of a new contract if not priced at the standalone selling price.

Interest income

For all debt instruments measured either at amortised cost or at fair value through other comprehensive income, interest income is recorded using the effective interest rate (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability.

When calculating the effective interest rate, the Company estimates the expected cash flows by considering all the contractual terms of the financial instrument but does not consider the expected credit losses. Interest income is included in other income in the statement of profit and loss.

f) Foreign currency transactions

Transactions in foreign currency are translated to the functional currency at the exchange rates at the dates of the transaction or an average rate, if the average rate approximates the actual rate at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated to the functional currency using exchange rate prevalent at the each Balance Sheet date.

Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated in to the functional currency at the exchange rate when the fair value was determined. Non-monetary assets and liabilities that are measured based on historical cost in a foreign currency are translated at the exchange rate at the date of the transaction. Exchange differences are recognised in statement of profit and loss for the period in which the transaction is settled.

g) Employee benefits

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset.

The Company operates a defined benefit gratuity plan which requires contributions to be made to a separately administered fund. The cost of providing benefits under the defined benefit plan is determined on the basis of on actuarial valuation at the year end, using the projected unit credit method.

Long-term compensated absences are provided for based on the actuarial valuation carried out at year-end using the projected unit credit method.

Gains and losses through re-measurements of the net defined benefit liability/ (asset) are recognized in other comprehensive income and are not reclassified to profit or loss in a subsequent period. Further, as required under Ind AS compliant Schedule III, the Company transfers those amounts recognised in other comprehensive income to retained earnings.

Share based payment transactions

The grant date fair value of equity settled share-based payment awards granted to employees is recognised as an employee benefit expense, with a corresponding increase in equity, over the period that the employees unconditionally become entitled to the awards. The amount recognised as expense is based on the estimate of the number of awards for which the related service are expected to be met, such that the amount ultimately recognised as an expense is based on the number of awards that do meet the related service conditions at the vesting date.

h) Leases

Effective 1 April 2019, the Company has applied Ind AS 116, which replaces the existing lease standard, Ind AS 17 Leases and other interpretations. The Company has applied Ind AS 116 using the modified retrospective approach and has accordingly not restated the comparative information. The Company at the inception of a contract, assesses whether a contract, is or contains a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Ind AS 116 introduces a single balance sheet lease accounting model for lessees. A lessee recognises a right-of-use asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments. The Company has elected not to recognise right-of-use of assets and lease liabilities for short term leases that have a lease term of 12 months or less and leases of low value assets. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term. Lessor accounting remains similar to the accounting under the previous standard i.e. lessor continues to classify leases as finance or operating lease. This policy is applied to contracts entered into, or changed, on or after 1 April 2019. For contracts entered into before 1 April 2019, the determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement.

As a lessee

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct cost incurred and an estimate of cost to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life or the end of the lease term. The estimated useful life of the right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. The lease payments shall include fixed payments, variable lease payments, residual value guarantees, exercise price of a purchase option where

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

the Company is reasonably certain to exercise that option and payment of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease. Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in substance fixed payments. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use asset is already reduced to zero.

In the comparative period, leases of property, plant and equipment where the Company, as lessee, has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in borrowings or other financial liabilities as appropriate. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Company as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease unless the payments are structured to increase in line with expected general inflation to compensate for the lessor's expected inflationary cost increases.

As a lessor

Lease income from operating leases, where the Company is a lessor, is recognised as income on a straight-line basis over the lease term.

i) Income taxes

Income tax comprises current and deferred tax. It is recognised in statement of profit and loss except to the extent that it relates to a business combination or to an item recognised directly in equity or in other comprehensive income.

i. Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. Minimum Alternative Tax ('MAT') under the provisions of the Income-tax Act, 1961 is recognised as current tax in the statement of profit and loss. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes. It is measured using tax rates (and tax laws) enacted or substantively enacted by the reporting date.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognised amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes. Deferred tax is also recognised in respect of carried forward tax losses and tax credits.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of a history of recent losses, the Company recognises a deferred tax asset only to the extent that it has

sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realised. Deferred tax assets unrecognised or recognised, are reviewed at each reporting date and are recognised/ reduced to the extent that it is probable/ no longer probable respectively that the related tax benefit will be realised.

Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted by the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

j) Earnings/ (loss) per share

The basic earnings/(loss) per share ('EPS') is computed by dividing the net profit/(loss) after tax for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year.

The number of shares used in computing diluted earnings per share comprises the weighted average number of shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued on the conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period unless issued at a later date. In computing dilutive earning per share, only potential equity shares that are dilutive i.e. which reduces earnings per share or increases loss per share are included.

k) Provision and contingent liabilities

General

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Warranty provision

Provisions for warranty-related costs are recognised when the product is sold or service provided to the customer.

Initial recognition is based on historical experience. The initial estimate of warranty-related costs is revised annually.

Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the IND AS financial statements.

l) Inventories

Inventories are valued at the lower of cost and net realisable value. Cost of inventories comprises purchase price, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. In determining the cost, weighted average cost is used. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs to sell. The comparison of cost and net realizable value is made on an item-by-item basis.

Inventories are stated net of write down or allowances on account of obsolescence, damage or slow moving items.

The method of determination of cost is as follows:

- Raw materials and components – on a weighted average basis
- Stores and spares – on a weighted average basis
- Work-in-progress – raw material costs and costs of conversion
- Finished goods – raw material costs and costs of conversion
- Goods in transit – at purchase cost

The provision for inventory obsolescence is assessed periodically and is provided as considered necessary.

m) Statement of cash flows

Cash flows are reported using the indirect method, whereby net profit/(loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

n) Government grants

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

o) Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

p) Financial instruments

i. Recognition and initial measurement

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus, for an item not at fair value through profit and loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue.

ii. Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as measured at either at amortised cost, FVTPL or fair value in other comprehensive income (FVOCI).

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment by investment basis.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets: Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at investment level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for each of such investments and the operation of those policies in practice;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Company's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Financial assets: Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Company considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable interest rate features;
- prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. non-recourse features).

Financial assets: Subsequent measurement and gains and losses

Financial assets at FVTPL - These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in statement of profit and loss.

Financial assets at amortised cost - These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in statement of profit and loss. Any gain or loss on derecognition is recognised in statement of profit and loss.

Equity investments at FVOCI - These assets are subsequently measured at fair value. Dividends are recognised as income in statement of profit and loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are not reclassified to statement of profit and loss.

Financial liabilities: Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as FVTPL if it is classified as held for trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in statement of profit and loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest

expense and foreign exchange gains and losses are recognised in statement of profit and loss. Any gain or loss on derecognition is also recognised in statement of profit and loss.

iii. Derecognition

Financial assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognised.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in statement of profit and loss.

iv. Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

2.4 Recent Indian Accounting Standards (Ind AS)

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards. There is no such notification which would have been applicable from April 1, 2020.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020**4. Property, plant and equipment**

(Rs. in lakhs)											
Particulars	Freehold Land	Factory Buildings	Leasehold Improvements	Plant & Machinery	Tools & Fixtures	Office Equipment	Computer Equipment	Furniture and Fixtures	Vehicles	Batteries	Total
At Cost (Gross Carrying Amount)											
As at 01 April 2018	836	2,646	13	3,006	6,898	141	600	135	1,061	1,986	17,322
Additions during the year	-	1,233	-	2,182	1,940	70	231	9	53	-	5,718
Disposals during the year	-	-	(1)	(1)	-	-	(51)	-	(869)	(245)	(1,167)
As at 31 March 2019	836	3,879	12	5,187	8,838	211	780	144	245	1,741	21,873
As at 01 April 2019	836	3,879	12	5,187	8,838	211	780	144	245	1,741	21,873
Additions during the year	-	131	-	2,121	-	15	103	23	119	-	2,512
Disposals during the year	-	-	-	(30)	(12)	-	-	-	(28)	(300)	(370)
As at 31 March 2020	836	4,010	12	7,278	8,826	226	883	167	336	1,441	24,015
Accumulated Depreciation											
As at 01 April 2018	-	360	7	823	2,961	84	411	79	578	792	6,095
Depreciation expense for the year	-	101	1	311	1,109	22	123	10	140	247	2,064
On disposals	-	-	(1)	(1)	-	-	(49)	-	(584)	(195)	(830)
At 31 March 2019	-	461	7	1,133	4,070	106	485	89	134	844	7,329
As at 01 April 2019	-	461	7	1,133	4,070	106	485	89	134	844	7,329
Depreciation expense for the year	-	138	1	513	1,625	29	142	10	74	196	2,728
On disposals	-	-	-	(18)	(5)	-	-	-	(25)	(222)	(270)
As at 31 March 2020	-	599	8	1,628	5,690	135	627	99	183	818	9,787
Net Carrying Amount											
At 31 March 2019	836	3,418	5	4,054	4,768	105	295	55	111	897	14,544
At 31 March 2020	836	3,411	4	5,650	3,136	91	256	68	153	623	14,228
Capital work-in-progress as on 31 March 2019											1,074
Capital work-in-progress as on 31 March 2020											5,212

Notes:

- Vehicles as on 31 March 2020 includes self generated assets at cost aggregating to Rs. 264 lakhs (31 March 2019 - Rs. 181 lakhs).
- Gross carrying amount of tools and fixtures as on 31 March 2020 includes tools aggregating to Rs. 8,165 lakhs (31 March 2019 - Rs. 7,875 lakhs) lying with third party vendors.
- Batteries are given to customers on Operating Lease Arrangement.
- Refer note 16.01 for details of assets placed as security against borrowings.
- Refer note 40 for Management's assessment of impairment on Property, plant and equipment.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

5. Right of Use Assets

Particulars	(Rs. in lakhs)
	Leasehold Land
Gross carrying value as at 01 April 2019	–
Reclassified on account of adoption of Ind AS 116	3,684
Addition	–
Disposals during the year	–
As at 31 March 2020	3,684
Accumulated depreciation	
As at 01 April 2019	–
Reclassified on account of adoption of Ind AS 116	–
Depreciation for the year	38
On disposals	–
As at 31 March 2020	38
Net Carrying amount	
As at 31 March 2020	3,646

5.01 During the year, the Company has adopted Ind AS-116 “Leases” notified by the Ministry of Corporate Affairs effective from 1st April, 2019. Please refer Note 2.3(h) for the transitional impact on adoption of Ind AS 116.

6. Other Intangible Assets

Particulars	(Rs. in lakhs)	Product Development	Computer Software	Total
Cost (Gross carrying amount)				
As at 01 April 2018		19,127	953	20,080
Additions during the year		2,492	740	3,232
Written off during the year		–	(100)	(100)
At 31 March 2019		21,619	1,593	23,212
As at 01 April 2019		21,619	1,593	23,212
Additions during the year		–	622	622
Written off during the year		–	–	–
At 31 March 2020		21,619	2,215	23,834
Accumulated amortisation				
As at 01 April 2018		14,528	576	15,104
Amortisation for the year		1,655	217	1,872
Written off during the year		–	(100)	(100)
At 31 March 2019		16,183	693	16,876
As at 01 April 2019		16,183	693	16,876
Amortisation for the year		1,949	347	2,296
Written off during the year		–	–	–
At 31 March 2020		18,132	1,040	19,172
Net Carrying amount				
At 31 March 2019		5,436	900	6,336
At 31 March 2020		3,487	1,175	4,662

6.01 Refer note 40 for Management’s assessment of impairment on Intangible assets.

7. Intangible Assets under Development

Particulars	(Rs. in lakhs)	31 March 2020	31 March 2019
Opening balance		2,384	995
Development cost incurred during the year		9,675	4,636
Less: Capitalised during the year		(622)	(3,232)
Less: Other adjustments		–	(15)
Closing balance		11,436	2,384

8. Loans

Particulars	(Rs. in lakhs)	31 March 2020	31 March 2019
Non-current			
Security Deposits			
Unsecured, considered good		310	289
Unsecured, considered doubtful		8	8
		318	298
Less: Allowance for expected credit losses		(8)	(8)
Total		310	289

9. Non-current tax assets

Particulars	(₹ in lakhs)	31 March 2020	31 March 2019
Tax deducted at source		1,145	738
Total		1,145	738

10. Other Assets

(a) Non-current	(Rs. in lakhs)	31 March 2020	31 March 2019
Capital advances	(A)	1,218	231
Advances other than capital advances			
Unsecured, considered good		–	3,642
– Rent paid in advance		–	3,642
	(B)	–	3,642
Unsecured, considered doubtful			
– Advances recoverable in cash or kind		182	169
– Balances with government authorities		30	529
	(C)	212	698
Less: Allowance for expected credit losses	(D)	(212)	(698)
Total	(A) + (B) + (C) - (D)	1,218	3,873

(b) Current

	(Rs. in lakhs)	31 March 2020	31 March 2019
Unsecured, considered good			
Balances with government authorities (Refer note 10.01)		6,070	4,363
Unbilled revenue		512	2,461
Advances recoverable in cash or kind		435	405
Prepaid expenses		55	36
Rent paid in advance		–	54
Total		7,072	7,319

10.01 Includes Rs. 165 lakhs (31 March 2019: Rs. 165 lakhs) paid under protest against disputed demands pertaining to Income Tax and Rs. Nil (31 March 2019: Rs. 250 lakhs) paid under protest against disputed demands pertaining to Excise Duty.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

11. Inventories

(at lower of cost and net realisable value)

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Raw materials (includes raw materials in transit Rs. 523 lakhs (31 March 2019: Rs. 61 lakhs) - net of provision of Rs. 398 lakhs (31 March 2019: Rs. 544 lakhs)	2,565	3,603
Finished goods -net of provision of Rs. 3 lakhs (31 March 2019: Rs. 15 lakhs)	342	590
Stores and Spares - net of provision of Rs. 58 lakhs (31 March 2019: Rs. 30 lakhs)	462	323
	<u>3,369</u>	<u>4,516</u>

11.01 Out of the above, inventories lying with third parties as at 31 March 2020 is Rs. 94 lakhs (31 March 2019: Rs. 219 lakhs)

11.02 The Company has availed working capital facilities and other non-fund based facilities viz. letters of credit, which are secured by hypothecation of inventories. Refer note 16.01.

11.03 Mode of valuation of inventories is stated in Note 2.3(l).

12. Trade Receivables

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Unsecured, considered good	4,497	2,056
Unsecured, considered doubtful	332	290
	<u>4,829</u>	<u>2,346</u>
Less: Allowance for Expected Credit Losses	(332)	(290)
Total	<u>4,497</u>	<u>2,056</u>
Of the above, trade receivables from:		
– Related parties (Refer Note 37)	3,975	1,351
– Others	854	995
Total	<u>4,829</u>	<u>2,346</u>

12.01 No trade or other receivables are due from directors or other officers of the Company either severally or jointly with any other person. Nor any trade or other receivables are due from firms or private companies respectively in which any director is a partner, a director or a member.

12.02 The Company has availed working capital facilities and other non-fund based facilities viz. letters of credit, which are secured by hypothecation of Trade receivables.

13. Cash and Cash Equivalents

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Cash on hand	–	–
Balances with banks:		
Current accounts	62	3
Total	<u>62</u>	<u>3</u>

For the purpose of the Statement of Cash Flows, Cash and Cash Equivalents comprise the following :

	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Cash and Cash Equivalents	62	3
Book Overdraft	(32)	–
Total	<u>30</u>	<u>3</u>

14. Assets Held for Sale

	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Assets held for sale	213	214
Less: Provision against Assets held for Sale	(66)	(66)
Total	<u>147</u>	<u>148</u>

15. Equity Share Capital

	(Rs. in lakhs except per share data)	
Particulars	31 March 2020	31 March 2019
Authorised		
40,00,00,000 (31 March 2019 : 40,00,00,000) equity shares of Rs. 10 each	40,000	40,000
Issued, subscribed and fully paid-up		
32,31,90,310 (31 March 2019 : 30,73,51,775) equity shares of Rs. 10 each	32,319	30,735

a. Reconciliation of shares outstanding at the beginning and at the end of reporting year

(Rs. in lakhs except per share data)				
	31 March 2020		31 March 2019	
Particulars	Number of shares	Amount	Number of shares	Amount
At the commencement of the year	307,351,775	30,735	269,796,679	26,980
Issued during the year *#	15,838,535	1,584	37,555,096	3,755
At the end of the year	323,190,310	32,319	307,351,775	30,735

* Rights Issue and Preferential Issue

During the year, the Company allotted 1,57,40,445 (31 March 2019: 2,80,24,128) fully paid equity shares of face value of Rs.10 each for cash at a price of Rs. 25.48 (31 March 2019: Rs. 24.90) per fully paid equity share including a premium of Rs. 15.48 (31 March 2019: Rs. 14.90) per fully paid equity share aggregating to Rs. 4,011 lakhs (31 March 2019: Rs. 6,978 lakhs) pursuant to right issue and Nil (31 March 2019: 95,30,968) fully paid equity shares of face value of Rs.10 each for cash at a price of Rs. Nil (31 March 2019: Rs. 25.17) per fully paid equity share including a premium of Rs. Nil (31 March 2019: Rs. 15.17) per fully paid equity share aggregating to Rs. Nil (31 March 2019: Rs. 2,399 lakhs) pursuant to preferential issue. Equity shares were issued pursuant to the right issue approved by the Board of Directors at their meetings on 24 July 2019 and 21 October 2019 (Right and Preferential issue 31 March 2019: 01 August 2018, 29 October 2018, 15 November 2018 and 21 January 2019).

During the year, the Company has allotted 98,090 (31 March 2019 : NIL) shares pursuant to the options exercised by the eligible employees under the Mahindra Electric Mobility Limited ESOP Scheme ('MEML ESOP - 2017'). Also refer note 33.

b. Rights, preference and restrictions attached to:

Equity shares of Rs. 10 each

The Company has a single class of equity shares. Accordingly, all equity shares rank equally with regard to dividends and share in the Company's residual assets. The equity shares are entitled to receive dividend as declared from time to time. The voting rights of an equity shareholder on a poll (not on show of hands) are in proportion to its share of the paid-up equity capital of the Company. Voting rights cannot be exercised in respect of shares on which any call or other sums presently payable have not been paid.

On winding up of the Company, the holders of equity shares will be entitled to receive the residual assets of the Company, remaining after distribution of all preferential amounts in proportion to the number of equity shares held.

Share based payments

Terms attached to stock options granted to employees are described in Note 33 on 'Employee Share Based Payment Plan'.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

c. Details of Equity Shares held by shareholders holding more than 5% of the aggregate shares in the Company's Issued, Subscribed and Paid-up share capital:

Name of the Shareholder	(Rs. in lakhs except per share data)			
	31 March 2020		31 March 2019	
	Number	Percentage	Number	Percentage
Mahindra Vehicle Manufacturers Limited (Holding Company)	321,357,564	99.43%	305,658,977	99.45%

d. Equity shares reserved for issue under options

Particulars	(Rs. in lakhs except per share data)			
	As at 31 March 2020		As at 31 March 2019	
	Number of equity	Amount	Number of equity	Amount
Under Employee Stock Option plan, equity shares of Rs. 10 each	9,333,000	933	9,168,000	917

e. No shares are held by the Ultimate Holding Company, their subsidiaries and associates.

f. There are no bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date.

16.01 Details of Borrowings:

Description of the instrument	Currency of Loan	Interest Rate p.a.	Repayment Bullet (or) Instalment	Number of Instalments	Security	Period of repayment
Secured						
Term loan from bank	INR	1 Month MCLR + 5BPS	Instalment	8 equal quarterly instalments of Rs. 1,250 lakhs each	Exclusive charge on all existing and future fixed assets of the Company.	February 2023 to February 2025
Unsecured						
Term loans from other parties:						
Council of Scientific and Industrial Research	INR	3%	Instalment	5 equal annual instalments of Rs. 175 lakhs each	–	October 2015 to October 2024
Secured						
Working capital demand loan	INR	8.35% - 9.1%	Repayment Bullet	–	First and exclusive hypothecation charge on all existing & future receivables/ current assets of the Company.	On Demand

16.02 Reconciliation of movement in borrowings to cash flows from financing activities

Particulars	Rs. in lakhs)		Particulars	Rs. in lakhs)	
	31 March 2020	31 March 2019		31 March 2020	31 March 2019
Opening Balance			Repayment of non-current borrowings	(175)	(175)
Non Current Borrowing	876	1,051	Proceeds from Working capital loan (Net)	1,930	1,570
Current maturities of Long term debt	175	175		11,755	1,395
Working Capital Loan	1,570	–	Closing Balance		
	2,621	1,226	Non Current Borrowing	10,701	876
			Current maturities of Long term debt	175	175
Cash flow movement			Working Capital Loan	3,500	1,570
Proceeds from non-current borrowings	10,000	–		14,376	2,621

16. Borrowings

(Rs. in lakhs)

31 March 2020 31 March 2019

(a) Non-current

Secured

Term loan from bank 10,000 –

Unsecured

Term loan from Council of Scientific and Industrial Research 876 1,051

Less: Amount of current maturities disclosed under other financial liabilities, current (Refer note 20) (175) (175)

Total 10,701 876

(b) Current

Secured

Working capital loan 3,500 1,570

Total 3,500 1,570

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

16.03 The financial covenants applicable to term loan from bank are as follows:

Covenants	Parameter
Fixed Assets Cover ratio	Not below 1.25 times
TTL/Equity*	Not below 1.1 times
Mahindra Group shareholding	Not below 51%

* TTL means sum of all senior debt, junior debt, lease obligation and unsecured debt other than promoters' unsecured loan (to the extent of undertaking for non-interest bearing, non-repayable during tenor of bank loan).

The Company has complied with the above financial covenants.

17. Provisions

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
(a) Non Current		
Provision for employee benefits (Refer Note 32)		
Compensated absences	350	321
Gratuity benefits	130	64
Other Provisions		
Warranty & service coupon	303	119
Provision for disputes and contingencies	221	453
Total	1,004	957
(b) Current		
Provision for employee benefits (Refer Note 32)		
Compensated absences	92	83
Gratuity benefits	146	125
Other Provisions		
Warranty & Service Coupon	294	248
Discount	18	239
Total	550	695

Warranties

A provision is recognised for expected warranty claims on products sold during the last three years, based on past experience of the level of repairs and claims. It is expected that these costs will be incurred within three years after the reporting date. Assumptions used to calculate the provision for warranties are based on current sales levels and current information available about claims based on the three-year warranty period for all products sold.

17.01 Details of movement in Provisions is as follows:

	(Rs. in lakhs)		
Particulars	Warranty and Service Coupon	Disputes and contingencies	Discount
Balance at 01 April 2018	266	319	363
Additional provisions recognised	579	134	157
Amounts used during the year	(479)	—	(281)
Unwinding of discount	1	—	—
Balance at 31 March 2019	367	453	239
Additional provisions recognised	736	5	—
Amounts used during the year	(506)	(51)	(62)
Unused amounts reversed during the year	—	(186)	(159)
Balance at 31 March 2020	597	221	18

18. Other Liabilities

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
(a) Non Current		
Deferred government grant*	—	13
Total	—	13
(b) Current		
Advances received from customers	966	441
Deferred government grant*	13	13
Book overdraft	32	—
Deferred revenue	917	657
Statutory dues	339	377
Total	2,267	1,488

* The Company had received a non-recurring grant-in-aid of Rs. 69 lakhs in 2016-17 for a pilot project to install DC Fast Charging infrastructure. Amount of grant recognised as income for the year is Rs. 13 lakhs (31 March 2019: Rs. 13 lakhs).

19. Trade Payables

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Total outstanding dues of micro and small enterprises (Refer Note 39)	188	464
Total outstanding dues of creditors other than micro and small enterprises	6,119	5,728
Total	6,307	6,192

20. Other Financial Liabilities

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Current Maturities of Long-term Debt (Refer Note 16)	175	175
Interest accrued	95	44
Accrued salary and benefits	1,181	907
Creditors for capital goods	4,402	2,321
Total	5,853	3,447

21. Revenue from Operations

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Sale of products		
Revenue from sale of products	18,640	14,801
(A)	18,640	14,801
Sale/Rendering of Services		
Product development and design fee	8,252	9,604
Income from leasing	263	417
After sales service	76	51
(B)	8,591	10,072
Other Operating Revenue		
Scrap sale	30	32
Royalty	—	1
(C)	30	33
Total	(A) + (B) + (C)	
	27,261	24,906

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

21.01 The following customer had transactions for more than 10% of the revenue.

Name of the Customer	Business segment	(Rs. in lakhs)	
		31 March 2020	31 March 2019
Mahindra & Mahindra Ltd.	Sale of Product and Product development and design fee	11,116	16,425

21.02 Revenue disaggregation by geography is as follows:

Geography	(Rs. in lakhs)	
	31 March 2020	31 March 2019
India	24,191	22,191
South Korea	1,874	1,277
Nepal	904	906
Others	29	115
Total	26,998	24,489

Geographical revenue is allocated based on the location of the customers.

Note: The amount of Rs. 263 lakhs (31 March 2019: Rs. 417 lakhs) pertaining to lease income has not been considered in the above revenue disclosure.

21.03 Revenue to be recognised for performance obligation(s) not satisfied or partially satisfied at the end of the current year in respect of contracts with customer that are in place (i.e. signed agreements/Pos/WOs, etc) at the end of 31 March 2020:

Time Band	(Rs. in lakhs)	
	31 March 2020	31 March 2019
< 1 year	8,374	8,471
> 1 year but < 5 year	6,366	8,284
Total	14,740	16,755

21.04 Changes in unbilled revenue or contract assets are as follows:

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Opening balance of unbilled revenue or contract assets	2,461	1,169
Additions during the year	6,866	6,268
Reclassification adjustments:		
- Billing from opening balance of contract assets to trade receivables	(2,461)	(1,169)
- Billing from contract assets transferred to trade receivables	(6,354)	(3,807)
Closing balance of unbilled revenue or contract assets	512	2,461

21.05 Changes in Deferred Revenue or Contract Liabilities are as follows:

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Opening balance of deferred revenue or contract liabilities	1,098	2,476
Additions during the year	2,452	1,406
Reclassification Adjustments:		
- Adjustment from opening balances of contract liabilities to revenue	(866)	(2,353)
- Transfer from contract liabilities to revenue	(801)	(431)
Closing balance of Deferred Revenue or Contract Liabilities	1,883	1,098

* Deferred Revenue or Contract Liabilities includes Advances received from customers.

21.06 Reconciliation of Revenue from Contracts with Customers

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Revenue from contracts with customers as per the contract price	29,268	23,330
Adjustments made to contract price on account of :-		
a) Discounts/Rebates/Incentives	–	(157)
b) Sales Returns/Reversals	(1,485)	(63)
c) Deferment of revenue	(1,651)	(975)
e) Recognition of revenue out of opening balance of contract liability	866	2,353
Revenue from Contracts with Customers	26,998	24,488

22. Other Income

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Interest Income on Financial Assets Carried at Amortized Cost		
Bank deposits	–	16
Security deposits	18	21
Other non-operating income		
Net gain on Sale of Investments	–	5
Profit on assets sold/discarded (Net)	6	14
Net Foreign Exchange gain	–	153
Income from Government Grant	13	13
Liabilities no longer required written back	581	–
Miscellaneous income	11	2
Total	629	224

23. Cost of Materials Consumed

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Inventories at the beginning of the year (Refer Note 11)	3,925	3,177
Add: Purchases made during the year	13,810	13,134
	17,735	16,312
Less: Issued for Product Development & Captive Consumption	(1,132)	(538)
Less: Inventories at the end of the year (Refer Note 11)	(3,027)	(3,925)
Cost of materials consumed	13,576	11,848

24. Changes in Inventories of Finished Goods

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Inventories at the end of the year:		
Finished goods (Refer Note 11)	342	590
	342	590

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Inventories at the beginning of the year:		
Finished goods (Refer Note 11)	590	460
	590	460
(Increase)/Decrease in Inventories	248	(130)

25. Employee benefits expense

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Salaries and Wages, including bonus	5,187	5,138
Contribution to provident and other funds	550	491
Share based payments (Refer Note 33)	250	476
Staff welfare expenses	276	305
Total	6,263	6,409

26. Finance cost

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Interest expenses on		
Financial Liabilities measured at amortised cost	400	75
Unwinding of discount	–	1
Defined benefit obligation (Refer Note 32)	11	3
Others	22	17
Total	433	96

27. Depreciation and Amortisation Expense

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Depreciation of Property, Plant and Equipment (Refer Note 4)	2,728	2,064
Depreciation of Right of Use Assets (Refer Note 5)	38	–
Amortisation of Intangible Assets (Refer Note 6)	2,296	1,872
Total	5,062	3,936

28. Other expenses

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Power and Fuel	111	124
Rent	268	328
Rates and Taxes	20	17
Insurance	22	37
Repairs and Maintenance		
– Buildings	43	31
– Machinery	423	336
– Others	148	163
Advertisement	493	363
Net Foreign Exchange Loss	50	–
Freight Outward	679	177

Sales Promotion expenses	461	79
Travelling and Conveyance Expenses	399	469
Allowances for expected credit losses	56	107
Auditors remuneration and out-of-pocket expenses		
– As auditors	17	16
– For other services	3	2
– For reimbursement of expenses	1	1
Legal and Professional Expenses	2,162	3,478
Materials used in Customer Projects	612	304
Communication Costs	19	24
Sub-contracting Expenses	425	420
Security Charges	99	111
Recruitment Expenses	187	133
Research Costs	98	432
Assets written-off and provision for assets held for sale	–	129
Warranties and Service Coupons	736	579
Loss on Assets Sold/Discarded (Net)	18	–
Bank Charges	32	14
Other Miscellaneous Expenses	249	395
Total	7,831	8,269

29. Financial instruments

The carrying value and fair value of financial instruments by categories are as follows:

		(Rs. in lakhs)	
		31 March 2020	31 March 2019
Particulars	Note	Carrying Value	Carrying Value
Financial Assets			
Measured at Amortised Cost			
Loans	8	310	289
Trade Receivables	12	4,497	2,056
Cash and Cash Equivalents	13	62	3
Total Financial Assets		4,869	2,348
Financial liabilities			
Measured at amortised cost			
Borrowings	16	14,201	2,446
Trade Payables	19	6,307	6,192
Other Financial Liabilities	20	5,853	3,447
Total Financial Liabilities		26,361	12,085

29.01 Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

There have been no transfers among Level 1, Level 2 and Level 3 during the year.

The Company has not separately disclosed the fair values for financial assets and liabilities because their carrying amounts are a reasonable approximation of the fair value.

29.02 Risk management framework

The Company's board of directors has overall responsibility for the establishment and oversight of the risk management framework. The Company's management oversees how management monitors compliance with the risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The management is

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

assisted in its oversight role by internal audit. Internal audit undertakes both regular and adhoc reviews of risk management controls and procedures, the results of which are reported to the Board.

29.03 Financial Risk Management Objective And Policies

The Company's principal financial liabilities comprise borrowings, trade payables and other liabilities. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include loans, trade receivables and cash.

The Company is exposed to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

The note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital. Further quantitative disclosures are included throughout these financial statements.

29.04 Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations resulting in a financial loss to the Company. Credit risk arises principally from the Company's trade receivables. Credit risk arises from cash held with banks and financial institutions as well as credit exposure to clients, including outstanding accounts receivable. The maximum exposure to credit risk is equal to the carrying value of the financial assets. The objective of managing counterparty credit risk is to prevent losses in financial assets. The Company assesses the credit quality of the counterparties, taking into account their financial position, past experience and other factors.

The Company's trade and other receivables are actively monitored to review credit worthiness of the customers to whom credit terms are granted and also avoid significant concentrations of credit risks.

Given below is ageing of gross trade receivable spread by period of six months:

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Outstanding for more than 6 months	290	496
Others	4,539	1,850
Total:	4,829	2,346

The table below provides details regarding the contractual maturities of significant financial liabilities as at 31 March 2020 and 31 March 2019.

Particulars	(Rs. in lakhs)				
	1 year or less	1 year to 5 years	5 years or more	Adjustments	Total
As on 31 March 2020					
Borrowings(including interest)	4,549	12,946	–	–	17,495
Trade Payables	6,307	–	–	–	6,307
Other Financial Liabilities	5,678	–	–	–	5,678
Total	16,534	12,946	–	–	29,480
As on 31 March 2019					
Borrowings(including interest)	1,761	950	5	(95)	2,621
Trade Payables	6,192	–	–	–	6,192
Other Financial Liabilities	3,272	–	–	–	3,272
Total	11,225	950	5	(95)	12,085

The Company continuously monitors receivables from customers and other counterparties, identified either individually or by the Company, and incorporates this information into its credit risk controls.

The Company limits its exposure to credit risk by generally investing in liquid securities and only with counter-parties that have a good credit rating. The Company does not expect any losses from non-performance by these counter-parties, and does not have any significant concentration of exposures to specific industry section.

Credit risk on cash and cash equivalents is limited as the Company generally invests in deposits with banks and financial institutions with high credit ratings assigned by international and domestic credit rating agencies.

Information about major customers

Revenue from single external customer is approximately Rs. 11,116 lakhs (31 March 2019: Rs. 16,425 lakhs) representing 41% (31 March 2019: 66%) of Company's total revenue from operations for the year ended 31 March 2020. Receivables from single external customer is approximately Rs. 3,127 lakhs (31 March 2019: Rs. 1,337 lakhs) representing 70% (31 March 2019: 57%) of Company's total receivables (after allowance for external credit loss) as at 31 March 2020. Apart from the aforesaid single customer, the Company does not have a significant credit risk exposure to any other single counterparty.

29.05 Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company has an appropriate liquidity risk management framework for the management of short, medium and long term funding and liquidity management requirements. The Company manages liquidity risk by maintaining adequate cash reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

Typically the Company ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

As of 31 March 2020, the Company has a working capital of Rs. 3,331 lakhs (Negative) (31 March 2019: Rs. 650 lakhs), including Book Overdraft of Rs. 32 lakhs (31 March 2019: Rs. Nil) and cash and cash equivalents of Rs. 62 lakhs (31 March 2019: Rs. 3 lakhs).

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

29.06 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. Market risk is attributable to all market risk sensitive financial instruments including foreign currency receivables and payables and long term debt. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

– Currency risk

Foreign Currency Exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in Foreign Currency Exchange rates. The Company's exposure to currency risk relates primarily to the Company's operating activities including anticipated sales, purchases and borrowings where the transactions are denominated in a currency other than the Company's functional currency.

Unhedged Foreign Currency Exposure as on 31 March 2020

Particulars	Receivable		Payable	
	Foreign Currency (Rs. in Lakhs)	Local Currency (Rs. in Lakhs)	Foreign Currency (Rs. in Lakhs)	Local Currency (Rs. in Lakhs)
USD	1,436,829	1,083	3,629,949	2,736
EURO	27,767	23	158,591	132
GBP	20,026	19	1,445	1
CAD	–	–	78,200	41
Total	1,484,622	1,125	3,868,185	2,910

Unhedged Foreign Currency Exposure as on 31 March 2019

Particulars	Receivable		Payable	
	Foreign Currency (Rs. in Lakhs)	Local Currency (Rs. in Lakhs)	Foreign Currency (Rs. in Lakhs)	Local Currency (Rs. in Lakhs)
USD	1,134,587	761	1,173,847	834
EURO	17,135	13	1,069,599	866
GBP	2,905	3	1,595	2
CAD	–	–	78,200	42
Total	1,154,627	777	2,323,241	1,744

Sensitivity Analysis of Unhedged Foreign Currency Exposure

Particulars	31 March 2020		31 March 2019	
	10% increase - Profit/(Loss)	10% decrease - Profit/(Loss)	10% increase - Profit/(Loss)	10% decrease - Profit/(Loss)
USD	(165)	165	(7)	7
EURO	(11)	11	(86)	86
GBP	2	(2)	0	(0)
CAD	(4)	4	(4)	4
Total	(178)	178	(97)	97

– Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is having non current borrowings in the form of Term Loan from bank. The Company is exposed to interest rate risk associated with its term loan due to floating rates of interest

Sensitivity Analysis of Interest Rate Risk Exposure

Particulars	31 March 2020		31 March 2019	
	100 basis points increase - Profit/(Loss)	100 basis points decrease - Profit/(Loss)	100 basis points increase - Profit/(Loss)	100 basis points decrease - Profit/(Loss)
Term Loan from Bank	(100)	100	–	–
Total	(100)	100	–	–

29.07 Capital Management

The objective of Company's capital management is:

- to ensure the Company's ability to continue as a going concern.
- to provide an adequate return to shareholders by pricing products and services commensurately with the level of risk.

The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions, requirements of the financial covenants and the risk characteristics of the underlying assets. The Company monitors capital on the basis of the carrying amount of equity including share application, securities premium and profit and loss account as presented on the face of the statement of financial position and on the basis of net debt to equity and maturity profile of overall debt portfolio of the Company.

Net debt and Equity is given in the table below

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Total Shareholders' Equity as reported in Balance Sheet	26,822	28,042
Non current borrowings (including current maturities)	10,876	1,051
Current borrowings	3,500	1,570
Less: Cash and cash equivalents	(62)	(3)
Net Debt	14,314	2,618
Total Capital Employed	41,136	30,660

In order to achieve this overall objective, the Company's capital management, amongst other things, aims to ensure that it meets financial covenants attached to the interest-bearing loans and borrowings that define capital structure requirements. No change were made in the objectives, policies or processes for managing capital during the year ended 31 March 2020.

30. Leases

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Details of leasing arrangements		
As Lessor		
<i>Operating Lease</i>		
The Company has leased out power pack batteries on operating lease for a period of upto 5 years and such assets are to be returned to the Company at the end of lease term.		
<i>Future minimum lease receipts</i>		
Within one year	101	285
After one year but not more than five years	2	115
More than five years	–	–
Total	103	400

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
As Lessee		
<i>Short term lease</i>		
Expense relating to short-term leases	251	311
	<u>251</u>	<u>311</u>

31. Earnings per share

	(Rs. in lakhs except per share data)	
Particulars	31 March 2020	31 March 2019
Basic and Diluted Earnings per Share		
Loss for the year	(5,523)	(5,298)
Weighted average number of equity shares outstanding (Nos.)	320,558,707	291,243,923
Basic and Diluted Earnings per Share of Rs.10 each	<u>(1.72)</u>	<u>(1.82)</u>

32. Employee benefits**(a) Defined contribution plan**

The Company's contribution to Provident Fund aggregating to Rs. 394 lakhs (31 March 2019: Rs. 310 lakhs) has been recognised in the Statement of Profit and Loss under the head Employee Benefits Expense.

(b) Defined benefit plan:**Gratuity**

The Company operates one defined benefit plan, viz., gratuity, for its employees. Under the gratuity plan, every employee who has completed at least five years of service gets gratuity on departure at 15 days of last drawn salary for each completed year of service. The scheme is funded with an insurance company in the form of qualifying insurance policy.

Through the defined benefit plan the Company is exposed to the following risks:

Asset volatility

The plan liabilities are calculated using a discount rate set with references to government bond yields; if plan assets under perform compared to the government bonds discount rate, this will create or increase a deficit. The defined benefit plan holds a significant proportion of equity type assets, which are expected to outperform government bonds in the long-term while providing volatility and risk in the short-term.

The Company has chosen a suitable plan with Insurance, which augurs well with the Company's long term strategy to manage the plan efficiently.

Changes in bond yields

A decrease in government bond yields will increase plan liabilities, although this is expected to be partially offset by an increase in the value of the plans' bond holdings.

Life expectancy

Increase in life expectancy will result in an increase in the plan's liabilities, as the inflationary increases result in higher sensitivity to changes in life expectancy.

Note: An entity shall disclose description of any plan amendments, curtailments and settlements.

The significant actuarial assumptions used for the purposes of the actuarial valuations were as follows:

	Actuarial Assumptions	
Particulars	31 March 2020	31 March 2019
Discount rate(s)	6.78%	7.61%
Expected rate(s) of salary increase	8.00%	9.50%
Average longevity	Indian Assured Lives Mortality (2012-14) ultimate	Indian Assured Lives Mortality (2006-08) ultimate

Defined benefit plan – as per actuarial valuation

	(Rs. in lakhs)	
	Funded Plan	
Particulars	31 March 2020	31 March 2019
Amounts recognised in comprehensive income in respect of the defined benefit plan are as follows:		
Service cost :		
Current service cost	136	109
Net interest expense	42	34
Expected return on assets	(30)	(32)
Components of defined benefit costs recognised in the Statement of Profit and Loss	<u>147</u>	<u>111</u>
Remeasurement on the net defined benefit liability:		
Actuarial (gains)/loss arising from changes in financial assumptions	(22)	71
Components of defined benefit costs/(credit) recognised in other comprehensive income	<u>(22)</u>	<u>71</u>
	<u>125</u>	<u>182</u>
	(Rs. in lakhs)	
	31 March 2020	31 March 2019

I. Net Asset/(Liability) recognised in the Balance Sheet as at 31 March 2020

1. Present value of defined benefit obligation	(775)	(633)
2. Fair value of plan assets	499	444
3. Deficit	<u>(276)</u>	<u>(189)</u>
4. Current portion	146	125
5. Non-current portion	130	64

II. Change in the obligation during the year ended 31 March 2020

1. Present value of defined benefit obligation at the beginning of the year	633	478
2. Expenses Recognised in Profit or Loss		
– Current Service Cost	136	109
– Interest Expense	42	34
3. Recognised in Other Comprehensive Income	–	–
– Remeasurement loss		
– Actuarial loss arising from:	2	67
4. Benefit payments	(38)	(55)

Present value of defined benefit obligations at the end of the year

<u>775</u>	<u>633</u>
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III. Change in fair value of assets during the year ended 31 March 2020

1. Fair value of plan assets at the beginning of the year	444	417
2. Expenses Recognised in Profit and Loss		
– Expected return on plan assets	31	31
3. Recognised in Other Comprehensive Income		
– Remeasurement gains/(losses)		
– Actual Return on plan assets in excess of the expected return	24	(4)
4. Contributions by employer (including benefit payments recoverable)	38	55
5. Benefit payments	(38)	(55)

Fair Value of Plan Assets at the end of the year

<u>499</u>	<u>444</u>
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IV. The Major categories of plan assets

– Investment with insurer	100%	100%
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NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

The Company's policy is driven by considerations of maximizing returns. The asset allocation for plan assets is determined by the insurance company based on investment criteria prescribed by the local regulators. The Company evaluates the risks, transaction costs and liquidity for potential investments. To measure plan asset performance, the Company compares actual returns for each asset category with published benchmarks.

V. The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is:

Principal assumption	Year	Changes in assumption	(Rs. in lakhs)	
			Impact on defined benefit obligation	
			Increase in assumption	Decrease in assumption
Discount rate	2020	1.00%	(67)	78
	2019	1.00%	(46)	52
Salary growth rate	2020	1.00%	69	(64)
	2019	1.00%	46	(43)

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method has been applied as when calculating the defined benefit liability recognised in the Balance sheet.

The method and types of assumptions used in preparing the sensitivity analyses did not change compared to the previous period.

VI. Maturity profile of defined benefit obligation:

Particulars	(Rs. in lakhs)	
	31 March 2020	31 March 2019
Within 1 year	50	48
1 - 2 years	39	45
2 - 3 years	35	45
3 - 4 years	54	35
4 - 5 years	29	52
5 - 10 years	157	143
Above 10 years	411	265
Total	775	633

VII. Experience adjustments :

	(Rs. in lakhs)	
	31 March 2020	31 March 2019
	Gratuity	
1. Defined benefit obligation	775	633
2. Fair value of plan assets	499	444
3. Deficit	(276)	(189)
4. Experience adjustment on Plan Liabilities Loss	2	67
5. Experience adjustment on Plan Assets Gain/(Loss)	24	(4)

The expected rate of return on plan assets is based on the average long term rate of return expected on investments of the fund during the estimated term of obligation. The estimate of future salary increases, considered in actuarial valuation, takes account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

The Company expect to contribute Rs. 146 lakhs to gratuity fund in the next financial year.

33. Employee share based payment plan

a) Description of share-based payment arrangements

The Company has the following share-based payment arrangement for employees:

Mahindra Electric Mobility Limited ESOP Scheme ('MEML ESOP - 2017')

The MEML ESOP - 2017 plan was approved by the Board of Directors pursuant to resolution passed at its meeting held on 02 November

2017 read with special resolution passed by the shareholders at the Extraordinary General Meeting held on 10 November 2017. The plan entitles the employees with a right but not an obligation to purchase or subscribe at a future date the shares underlying the option at a pre-determined price, subject to compliance with vesting conditions; all exercised options shall be settled by physical delivery of equity shares or as provided under the MEML ESOP - 2017 plan. As per the plan, holders of vested options are entitled to purchase one equity share of Rs.10 each for every option at an exercise price of Rs. 24.90 each or Rs. 25.17 each as per ESOP offer letter.

The Company has computed the fair value of the options for the purpose of accounting for the employee stock compensation expense over the vesting period of the options.

The terms and conditions related to the grant of the share options are as follows:

Employees entitled	Vesting conditions	(No. of options)	
		For the year ended 31 March 2020	For the year ended 31 March 2019
Specified employees	One to four years of service from grant date	9,333,000	9,168,000
Total share options		9,333,000	9,168,000

For continuing employees, the options which vest would have to be exercised within a period of 5 years from the respective dates of vesting of options. No portion of the options vested can be exercised after a period of 5 years from the date of each vesting.

The number and reconciliation of the share options under the share option plan are as follows:

Particulars	(Rs. in lakhs)	
	As at 31 March 2020	As at 31 March 2019
Outstanding at the beginning	9,168,000	8,041,107
Granted during the year	1,417,940	1,872,594
Forfeited and expired during the year	(1,154,850)	(745,701)
Settled during the year	(98,090)	-
Outstanding at the end	9,333,000	9,168,000
Exercisable at the end	1,725,133	-

- c) The fair value per option is measured based on the Black-Scholes option pricing model, which is as below:

Measurement of fair value	Number of options	Range of fair value per option
From 1 April 2019 to 31 March 2020	9,333,000	Rs.10.40 - Rs.16.70
From 1 April 2018 to 31 March 2019	9,168,000	Rs.10.40 - Rs.16.70

The fair value per options mentioned above is calculated on the grant date using the Black-Scholes option pricing model with the following assumptions:

d) Assumptions

	For the year ended 31 March 2020	For the year ended 31 March 2019
Risk free interest rate	6.0% - 7.99%	6.6% - 7.99%
Dividend yield	-	-
Expected volatility	42.3% - 53.1%	42.3% - 53.1%
Expected life	5 years	5 years

- e) During the year, the Company recorded a share based payment expense of Rs. 250 lakhs (31 March 2019 : Rs. 476 lakhs) in the Statement of Profit and Loss.

- f) The weighted average contractual life of options granted is 7.5 years (31 March 2019: 7.5 years).

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020**34. Segment reporting**

The Company currently operates in a single reportable segment i.e., design and manufacture of electrically powered vehicles and designing and development of related technology for end use vehicles. Consequently, the requirement for a separate disclosure under Ind AS 108 - "Operating Segments" is not applicable.

35. Contingent Liabilities and Commitments

Contingent Liabilities (Rs. in lakhs)		
Particulars	31 March 2020	31 March 2019
(a) Central Excise/Service tax matters under dispute #	304	781
(b) Bank Guarantees	77	137
(c) In February 2019, Hon'ble Supreme Court of India in its judgement clarified that certain special allowances should be considered to measure obligations under Employees Provident Fund Act, 1952. The Company had been legally advised that there are interpretative challenges on the application of judgement retrospectively and as such does not consider there is any probable obligations for past periods. Accordingly, based on legal advice the Company had made a provision for provident fund contribution from the date of Supreme Court order.		

Commitments

(Rs. in lakhs)		
Particulars	31 March 2020	31 March 2019
(a) Estimated amount of contracts remaining to be executed on capital account and not provided for	19,823	3,183
(b) Commitment relating to short term leases (Refer Note 30)	—	—

The Company is contesting the demands and the management believes that its position will likely be upheld in the various appellate authorities/Courts and the ultimate outcome will not have a material adverse effect on the Company's financial position and results of its operations.

37. Related party disclosures**Names of related parties and related party relationship****Related parties where control exists****Ultimate Holding Company****Related parties where control exists**

Holding Company

Related parties with whom transactions have taken place during the year

Fellow subsidiaries

Associate companies of the Ultimate Holding Company

Key management personnel

36. Unrecognised Deferred Tax Assets/(Liability) (Net)

(Rs. in lakhs)

Particulars	31 March 2020	31 March 2019
Deferred tax liability		
Property, Plant and Equipment	1,856	2,258
	1,856	2,258
Deferred Tax Assets		
On Carry Forward Business Losses, Unabsorbed Depreciation and unabsorbed capital R&D expenditure claimed u/s 35(1)(iv)	24,765	20,417
Provisions	752	780
	25,517	21,197
Deferred Tax Assets/(Liability) (Net) (Refer Note below)	—	—

Net deferred tax assets have been recognised only to the extent that the Company has sufficient taxable temporary differences or there is convincing evidence that sufficient taxable profit will be available against which such deferred tax assets can be realised.

36.01 Amount and Expiry date of Unused Tax Losses for which no Deferred Tax Assets is recognised :

(Rs. in lakhs)		
Particulars	31 March 2020	31 March 2019
Upto Five years	37,356	27,432
More than Five years	28,908	32,506
No Expiry	28,984	18,591
	95,248	78,528

Mahindra & Mahindra Limited ("M&M Ltd.")

Mahindra Vehicles Manufacturers Limited ("MVML")

NBS International Limited ("NBS")

Mahindra Automobile Distributor Pvt Ltd ("MADPL")

Meru Mobility Tech Private Limited ("MMTPL")

Ssang Yong Motor Company ("SYMC")

Mahindra Retail Limited ("MRL")

Lords Freight India Pvt Ltd ("LFIPL")

Mahindra Logistics Limited ("MLL")

Mahindra Integrated Business Solutions Private Limited ("MIBSPL")

Mahindra Steel Services Centre Limited ("MSSCL")

Tech Mahindra Limited ("TML")

Mahindra CIE Automotive Limited ("MCAL")

Mr. Mahesh Babu (CEO from 01 December 2016)

Mr. Saroj Khuntia (CFO from 01 October 2017)

Mr. Narayana Swamy (Manager) (Till 10th December, 2019)

Mr. Jignesh Parikh (Company Secretary)

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

37. Related Party Transactions (contd..)

(Rs. in lakhs)

Particulars	Year	M&M Ltd.	INVWL	NBS	MADPL	MMTPL	SYMC	KMPs	MCAL	TML	MRL	LEIPL	MLL	MBSPL	MSSCL	Total
Transactions during the year																
Sale of Goods and Services	31 March 2020	5,841	671	53	-	1	379	-	-	-	-	-	-	-	-	6,945
	31 March 2019	7,943	277	224	(3)	-	155	-	-	-	-	-	-	-	-	8,596
Development Fee	31 March 2020	5,275	-	-	-	-	1,482	-	-	-	-	-	-	-	-	6,757
	31 March 2019	8,482	-	-	-	-	1,122	-	-	-	-	-	-	-	-	9,604
Purchase of Goods and Services	31 March 2020	1,335	20	-	-	-	-	-	509	-	2	19	469	43	20	2,417
	31 March 2019	249	-	0	-	-	-	-	403	3	-	37	207	29	10	938
Purchase of Property, Plant & Equipment	31 March 2020	7	-	-	-	-	-	-	3	-	-	-	-	-	-	10
	31 March 2019	-	-	-	-	-	-	-	596	-	7	-	-	-	-	602
Inter Corporate Deposit Taken	31 March 2020	3,000	1,500	-	-	-	-	-	-	-	-	-	-	-	-	4,500
	31 March 2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inter Corporate Deposit Repaid	31 March 2020	3,000	1,500	-	-	-	-	-	-	-	-	-	-	-	-	4,500
	31 March 2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest Expenses	31 March 2020	71	10	-	-	-	-	-	-	-	-	-	-	-	-	81
	31 March 2019	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent Expenses	31 March 2020	5	-	-	-	-	-	-	-	-	-	-	-	-	-	5
	31 March 2019	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Reimbursement of expenses by the Company	31 March 2020	731	65	11	-	-	-	-	-	-	-	-	-	-	-	807
	31 March 2019	317	73	-	-	-	-	-	-	-	-	-	-	-	-	390
Cross charge of expenses to others	31 March 2020	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
	31 March 2019	1	-	21	-	-	-	-	-	-	-	-	-	-	-	21
Allotment of Equity Shares (including premium)	31 March 2020	-	4,000	-	-	-	-	-	-	-	-	-	-	-	-	4,000
	31 March 2019	-	8,978	-	-	-	-	-	-	-	-	-	-	-	-	8,978
Remuneration to key management personnel																
Narayan Swamy	31 March 2020	-	-	-	-	-	-	21	-	-	-	-	-	-	-	21
	31 March 2019	-	-	-	-	-	-	27	-	-	-	-	-	-	-	27
Saroj Khuntia	31 March 2020	-	-	-	-	-	-	64	-	-	-	-	-	-	-	64
	31 March 2019	-	-	-	-	-	-	59	-	-	-	-	-	-	-	59
Balances as at year end																
Deferred Revenue	31 March 2020	917	-	-	-	-	-	-	-	-	-	-	-	-	-	917
	31 March 2019	650	-	-	-	-	7	-	-	-	-	-	-	-	-	657
Unbilled revenue	31 March 2020	105	-	-	-	-	407	-	-	-	-	-	-	-	-	512
	31 March 2019	2,461	-	-	-	-	-	-	-	-	-	-	-	-	-	2,461
Amount Receivables	31 March 2020	3,127	77	-	-	-	771	-	-	-	-	-	-	-	-	3,975
	31 March 2019	1,337	0	-	-	-	14	-	-	-	-	-	-	-	-	1,351
Amount Payables	31 March 2020	608	27	-	-	0	-	-	138	-	1	4	87	5	4	874
	31 March 2019	290	17	-	0	-	-	-	410	-	-	2	38	-	10	767
Advance from customers	31 March 2020	-	-	17	-	-	-	-	-	-	-	-	-	-	-	17
	31 March 2019	111	-	11	-	-	-	-	-	-	-	-	-	-	-	122

Note:

- i) The remuneration to the KMP does not include the provisions made for gratuity and leave benefits, as they are determined on an actuarial basis for the Company as a whole.
- ii) The remuneration to KMP includes short-term employee benefit of Rs. 81 lakhs and other long-term benefits of Rs.3 lakhs.
- iii) Key managerial service cost charged on the Company by Mahindra & Mahindra Ltd is Rs. 167 lakhs (31 March 2019: Rs. 162 lakhs) (excluding tax).

Terms and conditions

All transactions with related parties are priced at arm's length basis and resulting outstanding balances are to be settled in cash within six months to one year of reporting date. None of the balances are secured.

NOTES TO THE IND AS FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

38. Research and Development Expenditure

	(Rs. in lakhs)	
Particulars	31 March 2020	31 March 2019
Debited to Statement of Profit or loss, including certain expenditure based on allocations made by the Company (excluding depreciation and amortization)	674	1,060
Development expenditure, computer software, patent and trademark expenditure	9,675	4,636
Capital expenditure/Non-recurring expenditure	476	4,222
Total	10,825	9,918
Break-up of Research and Development Expenditure		
Raw Material and Components	508	330
Salaries and Wages	3,924	2,465
Professional Charges	5,234	2,095
Rent	112	86
Travel expenses	4	6
Computer Software	327	310
Others	240	406
Capital expenditure	476	4,222
Total	10,825	9,918

39. Disclosures related to micro, small and medium enterprises

Total outstanding dues of micro, small and medium enterprises, which are outstanding for more than the stipulated period and other disclosures as per the Micro, Small and Medium Enterprises Development Act, 2006 (hereinafter referred to as "the MSMED Act") are given below:

	(Rs. in lakhs)	
	31 March 2020	31 March 2019
(a) Dues remaining unpaid		
– Principal	164	455
– Interest on the above	15	8
(b) Interest paid in terms of Section 16 of the MSMED Act along with the amount of payment made to the supplier beyond the appointed day during the year		
– Principal paid beyond the appointed date	–	–
– Interest paid in terms of Section 16 of the MSMED Act	–	–
(c) Amount of interest due and payable for the period of delay on payments made beyond the appointed day during the year	–	–
(d) Further interest due and payable even in the succeeding years, until such date when the interest due as above are actually paid to the small enterprises	2	2
(e) Amount of interest accrued and remaining unpaid	24	9

As per our report of even date attached:

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

Amrit Bhansali

Partner

Membership Number: 065155

Place: Bengaluru

Date: 11 May 2020

40. Management's assessment on impairment of Property, plant and equipment and Intangible assets:

The Company tests whether Property, plant and equipment and Intangible assets have suffered any impairment on an annual basis as at 31 March every year. The recoverable amount of a cash generating unit ('CGU') is determined based on Value-In-Use calculations by forecasting the latest cash flows of next ten years and applying a growth rate beyond approved forecast period. The growth rates used in the value-in-use calculation reflect those inherent within the Company's budgets, which is primarily a function of the Company's cycle plan assumptions, past performance, and management expectations of future market developments through to 2030-31. The calculations use pre-tax cash flow projections based on financial budgets approved by the management. An average of the range of each assumption used is mentioned below.

Assumptions	31 March 2020	31 March 2019
Revenue growth for 10 years	27%	34%
Operating EBITDA to revenue % (Average)	12%	12%
Discount rate	24%	20%
Terminal growth rate	5%	5%

The above discount rate is based on the Weighted Average Cost of Capital (WACC) which represents the weighted average return attributable to all the assets of the CGU. These estimates are likely to differ from future actual results of the operations and cash flows. Based on the above assessment, there has been no impairment on these assets.

41. Impact of COVID-19

The COVID-19 pandemic is rapidly spreading throughout the world. The event significantly affects the economic activity worldwide and, as a result, could affect the operations and results of the Company. The impact of the COVID-19 pandemic may be different from that estimated as at the date of approval of these financial statements and the Company continues to closely monitor any material changes to future economic conditions.

The Company's plants and offices are under nationwide lockdown since 24 March 2020. The Company is monitoring the situation closely and will resume operations in a phased manner taking into account directives from the Government. Based on the ongoing discussions with vendors and service providers, the Management is confident of obtaining regular supply of raw materials and logistics services after restarting the plant.

Management has performed a comprehensive assessment of the implications of COVID-19 on the financial statements of the Company for the year ended 31 March 2020 including specifically on the going concern assumption, impairment testing for property, plant and equipment, estimate of expected credit losses and revenue recognized during the year, net realizable value of inventory, significant estimates (including the assumptions, data, method & disclosures), and have accordingly concluded that there are no adjustments required in these financial statements. Also refer note 2.2(c).

42. Long-term contracts

The Company does not have any long-term contracts including derivative contracts for which there are any material foreseeable losses.

For and on behalf of the Board of Directors of:

Mahindra Electric Mobility Limited

Dr. Pawan Kumar Goenka

Arvind Mathew

Saroj Khuntia

Mahesh Babu

Jignesh Parikh

Chairman DIN: 00254502

Director DIN: 01377003

Chief Financial Officer

Chief Executive Officer

Company Secretary

Date: 06 May 2020